

Live to Serve

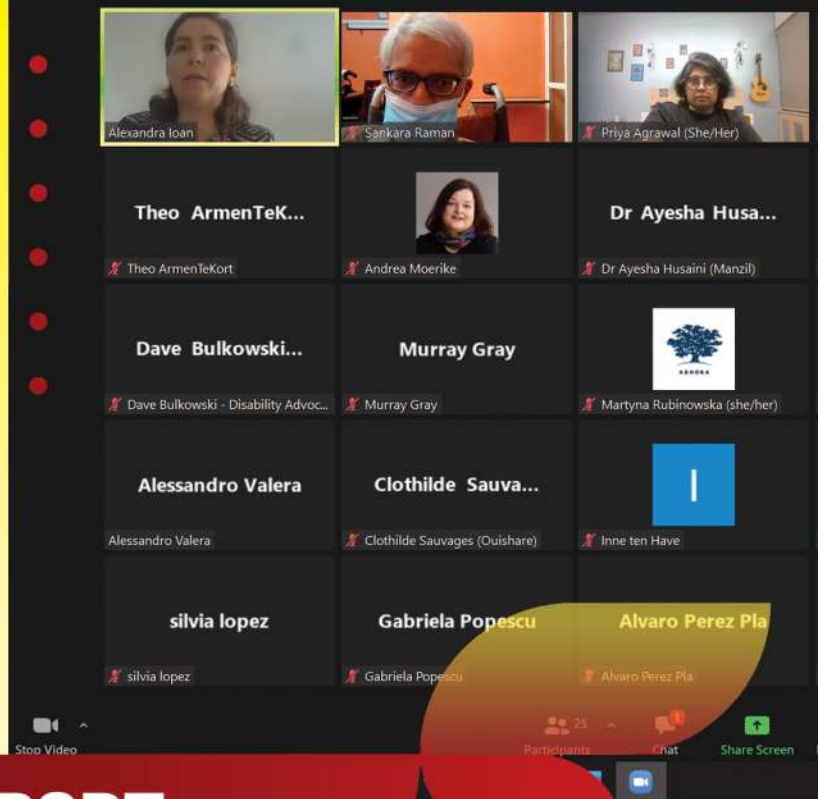


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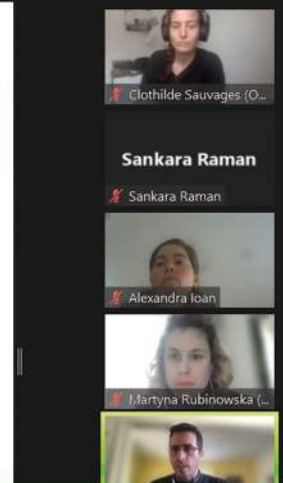
AMAR SEVA SANGAM

ANNUAL REPORT 2021 - 22

40th ANNIVERSARY
AMAR SEVA SANGAM
LIVE TO SERVE

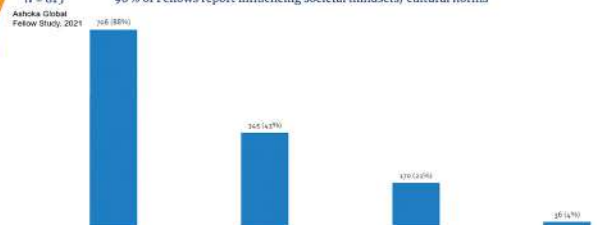


Level of impact		Results measured	Analysis level	Measurement methods
Level of analysis depth Low Short-term High Long-term	Experience/ Direct Service Delivery	A) Satisfaction with program B) Effects on target group/beneficiaries	Individual Organizational Societal	Qualitative and quantitative methods
	Systems Change	A) Organizational change B) Market change C) Public policy change	Organizational Societal	
	Mindset Shift	A) Change in attitude and beliefs (thinking differently) B) Change in behavior (acting differently)	Individual Organizational Societal	



Does your idea focus on influencing societal mindsets / cultural norms?

N = 815
Ashoka Global Fellow Study, 2021



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Amar Seva Sangam

First Patron-in-Chief - Bharat Ratna Late Shri C. Subramaniam
Patron-in-Chief - **Dr. M.S. Swaminathan**, Patron - **Shri N. Vaghul**,

ADVISORY BOARD: Thiru. S. Gopala Sundara Raj, I.A.S. District Collector, Tenkasi District. Ex-Officio Chairperson – Amar Seva Sangam S. Sivasankari, Chennai Sulochana Srinivasan, Mumbai S.S. Rajasekar, Chennai Sulochana Krishnamurthy, Canada Admiral L. Ramdoss M. Gopalakrishnan, Chennai T.A.P. Varadakutty, Chennai S. Raman, Shencottah Kamala Iyer, Chennai. M.P. Vasimalai, Madurai. Dr. M.S. Ravi, Chennai. Dr. K.S. Subramanian, Chennai. Dr. S. Sundar, Chennai R.P. Krishnamachari, Chennai Er. V. Ramachandran, Chennai Rajeev Mecheri, Chennai PAST EX-OFFICIO CHAIRMEN: R. Velu, I.A.S. Dr. R. Jeyaraman, I.A.S. Dr. Niranjan Mardi, I.A.S. V.K. Jeyakodi, I.A.S. K. Dhanavel, I.A.S. Sunil Paliwal, I.A.S. Atul Anand, I.A.S. G. Prakash, I.A.S. R. Palaniyandi, I.A.S. Dr.R.Selvaraj, I.A.S. C. Samayamoorthy, I.A.S.	M. Karunakaran, I.A.S. Sandeep Nanduri, I.A.S Shilpa Prabhakar Satish, I.A.S Dr.G.S.Sameeran, I.A.S. STATUTORY AUDITORS: M/s. M. Srinivasan & Associates Chartered Accountants, Chennai. INTERNAL AUDITORS G. Parthiban Chartered Accountant, Madurai M/s. Fathima & Associates Chartered Accountants, Tenkasi LEGAL ADVISORS: T.S.R. Venkataramana, Advocate, Madurai Mariappan, Advocate, Tenkasi ARCHITECTS: C.R. Narayana Rao (Consultant) Pvt. Ltd., Chennai CONSULTING ENGINEERS: Jayam Consultants Pvt. Ltd., Chennai. VISITING DOCTOR: Dr. Sayenna A Uduman MD, FAAP, Kadayanallur EXECUTIVE COMMITTEE: S. Ramakrishnan, President Dr. K. Murugiah, Vice-President S. Sankara Raman, Honorary Secretary V. Ganesan, Joint Secretary S. Pattammal, Treasurer T.V.Subramanian, Member S R S Ayyar, Member S. Anbu Ramesh, Member S.S.Kandaswamy, Member
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ABOUT US



I would like to share with you a rare experience provided by a “HUMAN WONDER” who, despite total paralysis of his whole body, has remained undaunted for the last ten years and more, and had striven to help the active, inspiring social service.

In 1981, When he was only 27 years and a desperate cripple of six years, who had to be helped by others around him for every little movement of any of his limbs, He had the courage of conviction, injected and inspired by his mentor Dr. Amar Singh, and dared to establish a service organization and christened it as “AMAR SEVA SANGAM” by way of paying his humble but sincere gratitude and tribute to the Doctor who has helped him out of the jaws of death.....

I could well see for myself how this Ramakrishnan, even as he is progressing with faith and determination in his endeavors, is ever more dedicating himself to the upliftment of the poor and the persons with disabilities so that they may lead their lives without being a burden on others!

Interestingly, another crippled young man, Sankara Raman, Chartered Accountant with a sizeable practice of his own in Madras who happened to visit Ayikudy in January 1992, out of curiosity to see for himself what Ramakrishnan was doing there, lost no time in bidding good-bye to his lucrative auditing practice and settled down in Ayikudy to help and work with Ramakrishnan. Together they are striving to build Amar Seva Sangam in the true spirit of service to humanity.

May I also hope that Ramakrishnan and Sankara Raman will go on and on undaunted with the good and noble task of inspiring us with their own dedication and selfless service!

**- A benediction from Bharat Ratna
Late Shri C.Subramaniam, our first Patron-in-Chief –
Published in Bhavan’s Journal, Sep.’93.**



Our Mission, Vision, Belief and Quality Policy

MISSION

AMAR SEVA SANGAM's mission is to empower the persons with disabilities by establishing a **'Valley for the Persons with disabilities'** as a Rehabilitation and Development Center for the region and developing models for self-help initiatives by integrating the persons with disabilities with the society for improved living conditions in the villages.

OUR VISION

It is our vision to establish a Valley for the Persons with disabilities, whereby physically/ mentally challenged persons live in a pro-active society where equality prevails irrespective of physical, mental or other challenged with the rest of the society. It is a futuristic vision whereby Amar Seva Sangam plays the role of an enabling agent to get the physically/mentally challenged "equality of status, equality in opportunities and equality in access". It is a society where people are identified as differentially abled.

OUR BELIEF

Amar Seva Sangam believes that the persons with disabilities can contribute to society and the impression that they are to be sympathized and pitied, is a misconception. Amar Seva Sangam feels that if they are enabled and given a level playing ground, they can be as productive as anybody else in the society. The Sangam's ultimate aim is to empower the persons with disabilities and it is a process that will start from different entry level rehabilitation plans, depending upon their age, socio economic background and the nature and extent of disability. They are discharged from rehabilitation intervention to integrate them with society and their families. Amar Seva Sangam believes that this area can become a valley of the persons with the disability is only a part of human diversity in nature's creation. Equality should prevail and everybody should be given equal opportunity.

QUALITY POLICY

Amar Seva Sangam, with motto of "LIVE TO SERVE" is committed to initiate self managed system among physically and mentally challenged service users by awakening them to achieve equality in status, equality in opportunities and equality in access and thereby create an interactive and responsive society for them. This is achieved by providing them the appropriate rehabilitation services through an excellent Quality Management system and continually improving the same.

Focus areas to achieve the above are:

1. Establish Quality Management System appropriate to external/internal issue that affects ASSA as well as the needs and expectation of interested parties, and enable strategic direction to achieve intended output.
2. Work closely with society, various NGOs, Governmental Organizations and other stake holders.
 - a. To enhance awareness on the need and means of empowerment.
 - b. To continuously upgrade the service facilities in the organization for rehabilitation to cope with various challenges of all disabilities.
 - c. To satisfy any other applicable requirements to our service provision.
3. Make the organization as a "System driven one" by ensuring effective implementation and maintenance of Quality Management System and continuously improving the same.
4. Improving the quality of rehabilitation services by enhancing the competence of the human resource personnel in the organization.

Management Report:

Amar Seva Sangam (ASSA) has successfully completed 41 years of distinguished service for the cause of the differently abled by providing residential, rehabilitation services, medical help, vocational training, new avenues of employment and more particularly Early Intervention in children with developmental delays, besides supplying necessary mobility appliances.

Started in 1981 in a humble way with a few students, the Sangam had flourished and reached new heights. **Today, Amar Seva Sangam is a much sought-after premier institution in the field of Disability Management in the country.** This was and is possible only because of the support and patronage of well-wishers who stood by our side during times of crises. We are all indebted to them for their support.

Effective cost control measures, strict surveillance and constant monitoring have resulted in producing much better results. More efforts have been put into all the departments to ensure continued improvement in the financial performance for continued and sustained development. This is definitely not an easy task in view of ever-increasing inflation in all fields of the Sangam's activities.

The impact of the organization's activities is far and wide. We have raised our performance to a level to prove at large that **disability is not a constraint but only a condition** that is to be understood and lived with. The total number of services received by persons with disabilities who have got direct rehabilitation since the inception of Amar Seva Sangam is 69549.

The social impact of our rehabilitation and training program had resulted in growth of number of persons benefitted by our services. We have discharged 1285 people as on March 31, 2022 after rehabilitation and they are at their respective places. Brief details are as under:

Score card of beneficiaries as on 31.03.2022:

Particulars	No. of Persons
Area Covered:	
Districts covered	4
Villages adopted by the Sangam	900+
Villagers benefitted through the Sangam	16000+

Rehabilitation:	
Children in the Home	39
Orthotics Center with Manufacture/ service of callipers and assistive devices	824
Children who attended the Special School	79
Patients treated in the Medical Testing Unit	474
Persons received post-acute care for Spinal Injured	10
Children who attended Early Intervention Center	258
Children under Home rehabilitation through Early Intervention	1849
Students with Disabilities (DYTS) at hostel	27
Cows and calves in Goshala	72

Education:	
Children who attended the integrated school inclusive education*	14
Children in Nursery, Primary and Hr. Sec. School	678

Skill Development:	
Students with disabilities who undergo skill trainings in vocational training center	199
Students in Alagappa University study Centre and Amar Institute of Rehabilitation	198
Amar Seva Saradambal ITI for Computer, Tailoring, Mobile repairing under skill India program	28

Our employment score, after completion of our program:

• No of persons working in software company - 7	• Self Employed – 176
• B.P.O / Call center – 32	• Government Job – 34
• Professional (Lawyers) – 3	• Employed in Amar Seva Sangam – 35
• Private companies – 176	• Domestically employed in the family trade - 214

S. Ramakrishnan
Founder President

S. Sankara Raman
Honorary Secretary

FLASH BACK

Amar Seva Sangam was founded in Ayikudy in 1981 – the International Year for the Persons with disabilities, by **Shri S. Ramakrishnan** with only a few students. His ambition was to become a Naval Officer. He cleared many of the physical fitness tests during SSB at Bangalore; but unfortunately, in the last round of the test held on 10th January 1975, he fell down and broke his spine. He became a quadriplegic and after intense treatment both at Bangalore and Pune (in Defence Hospitals), he returned to Ayikudy. He decided to start a school for the Rehabilitation of the children with disabilities. He christened the Organization as Amar Seva Sangam as a respect to his Doctor/mentor Amarjit Singh Chahal. Bharat Ratna Late Shri C. Subramaniam was the first Chief Patron and Dr. M.S. Swaminathan is the current Patron-in-Chief, while Shri N. Vaghul, Former Chairman of ICICI is the present patron. What was started as a small school with few children has grown over the years and after forty-one years today, Amar Seva Sangam is a premier institution in the field of disability management in the country. The school which had only a handful of children to start with in 1981 has now grown up as a good Higher Secondary School, guided and taught by dedicated teachers. The Nursery School has a good strength of children with trained teachers and Helpers. Smt. Sivasankari, the famous Tamil writer and Novelist, who made known to the whole world the good work done by Shri S. Ramakrishnan and her write-up in the famous and very widely circulated Tamil Weekly Magazine 'Ananda Vikatan' touched the hearts of millions of people in India and abroad who generously contributed in cash and kind to the growth of the organization appreciating the undaunted spirit of the person with disabilities, Shri Ramakrishnan in wheelchair. He is working for the cause of not only the children with disabilities but also for the downtrodden as a whole.

In 1992, **Shri S. Sankara Raman**, a practicing Chartered Accountant at Chennai and wheelchair user, due to Muscular Dystrophy, relinquished his lucrative practice and joined Shri S. Ramakrishnan and today he is the Honorary Secretary of the Sangam. Both are visionaries with missionary zeal and have been meticulous in the planning and execution of various projects.

The Structure:

- * Our organization is founded and run by Persons with Disabilities.
- * Built a good team and infrastructure.
- * Delivering quality and value-added services.
- * Operating at local, regional and national spectra.
- * Professionally run organization.
- * Conforming to ISO 9001 – 2015 standards.
- * Process oriented organization with latest technology adoption for financial and operational areas.

Our achievement

- * Campus located in a 33-acre land.
- * We have developed a globally recognized and highly impacting scalable model for Early Intervention for children with developmental delays, called **ENABLING INCLUSION®** which has got Intellectual Property Rights.
- * We got recognition by receiving several State, National and International awards.
- * We have successfully conducted an international conference on Early Intervention for children with developmental delays in February 2020, which evoked great response and potentials for building up partnerships for scale up of our program.
- * Having Digital based payment gateways for fund mobilization.

Our goal for 2022-23

- * Scaling up of our Early Intervention to more villages, other NGOs, State Govt. and international organizations with aim to cover 100000 children by 2030.
- * To enhance tele-rehab and remote rehabilitation services for the children with special needs and persons with disabilities.

Our current plans:

- * infrastructure for water conservation and zero waste plastic free campus.
- * Establishing Enabling Inclusion – Center of Excellence.

They are aware that like corporate bodies, the Sangam should have perpetual life and have been working towards a **tomorrow** when, even in their absence, the good work started by them can go on continuously.

Amar Seva Sangam believes that the **persons with disabilities** can contribute to society and the impression that they are to be **sympathized** and pitied is a **misconception**. Amar Seva Sangam feels that if the differently abled are given a level playing ground, they can be as productive as anybody else in society. The Sangam's ultimate aim is to empower the persons with disabilities to make them equal citizens.

Today, we have a Home for the Children with disabilities, a school for Children with Special needs, an inclusive Higher Secondary School for both the students with disabilities and others, a Medical Evaluation Unit for the persons with disabilities, a centre for Spinal Cord Injured persons, a centre for Early intervention for children with developmental delays, separate hostels for boys and girls, Vocational Training Centre for making Note Books, a Typing Centre, a Tailoring Centre, Handicrafts making centre and an Advanced Computer Training Centre. ASSA believes that mere rehabilitation without proper education is empty. Hence, we stress importance for formal education and it is in this context that we have opened a Special Study Centre of Indira Gandhi National Open University (IGNOU) and also of Alagappa University in the campus.

All these were possible only because of the support of kind-hearted people like you and support of the corporate. With your continued support we are confident of realizing our dream of establishing "The Valley for the Persons with disabilities" as a Rehabilitation and Development Centre for the region and developing models for self-help initiatives by integrating the persons with disabilities with the society for improved living conditions in the village.

We solicit the continued patronage from all our well-wishers.

ANNUAL REPORT 2021 - 2022

Amar Seva Sangam has completed 41 years of rehabilitation services to the differently abled with diligence and earnestness after a humble start in 1981. It gives us immense pleasure to put on record our activities for the year 2021-22 and share our sweet memories.

We are proud to say that we are now one of the leading institutions in the field of Disability Management in India.

MAJOR HIGHLIGHTS

The inauguration of new physiotherapy equipment and sewing machines was done on 15 April 2021 and were dedicated to our Sangam by Rtn. PDG. Dr. Chinnadurai Abdullah, ARRFC with Rtn. PDG. K. Rajagopalan as Chief Guest & in the Presence of Rtn. DGN. AKS. V.R.Muthu, Rtn.PAG.Dr.N.Gopalakrishnan, Rtn.PAG.T.N.Arunachalam.



Inauguration of new Foster Care Center by
Mr. Sridhar Vembu
CEO, Zoho Corporation 22-04-2021.



House Warming ceremony of RPSNC building
and Amir Babu Hall on 24.10.2021



The Emergency Exit Ramp at our Siva Saraswathi
Vidyalaya was virtually inaugurated
by Smt.Pramila Chidambaram in the memory of
Chilkoor Harihar Rao family on 15.10.2021.



Compound wall construction is completed,
funded by the Hon'ble Governor of Tamil Nadu
Shri. Panwarilal Prohit.

MAJOR HIGHLIGHTS



Ganapathi Homam and milk warming ceremony was performed at the newly constructed Rest Rooms for Home Children on 26.08.2021.



Padma Shri 2020 Award was conferred on the Founder President Sri. Ramakrishnan by Hon'ble President of India Shri Ramnath Kovind on 08.11.2021 at New Delhi.



A grand felicitation for the confirmation of Padmashri award for our Founder President was arranged by Amar Seva Family on 11-11-2021 at the Sangam.



The President and Secretary met the Chief Minister and the Chief Secretary of Tamil Nadu and discussed about the scaling up of Early Intervention services throughout Tamil Nadu State on 15.12.2021.



Solidarity Booth was opened at Ayikudy on 3rd Dec 2021 on the occasion of World Disability Day 2021 celebrations. Sub-Inspector of Ayikudy Police Station opened the booth



Scroll of Honor Award to Shri. S.Sankara Raman on 05.03.2022 by Southern India Regional Council of Institute of Chartered Accountant of India.

Other Events

Organised Dry ration distribution on 03/08/2021 to the service users of Amar Seva Sangam with the support of Azim Premji Philanthropic Initiatives in view of supporting them during this pandemic situation. We distributed dry rations worth Rs.1200/- and nearly 800 persons with disabilities and their families got benefitted.



New financial year accounts opening ceremony in our campus on 7th April 2021.



Mr. Sivasailam IAS visited our Sangam on 09/04/2021 and met our Founder President and Hon. Secretary.



Felicitation to our Hon. President Mr. S Ramakrishnan by Rotary club of India, Mumbai on 19 July 2021.



Mr. Palamadai Viswanathan Srinivas B. Com CAIIB MBA, retired as Managing Director of IFCI Infrastructure Development Limited donated retrofitted two wheelers to our VBRI beneficiaries.



Ayush Mantralaya of Tenkasi district conducted an awareness program & medical camp in our campus. All our children & staff benefited through this campaign on 27 July 2021.



Our Hon. secretary distributed face masks & Dry ration to differently abled staff of Amar Seva Sangam. Masks funded by: Abdul Kalam Vision India Movement (AKVIM) & International 'We Serve' Foundation, Inc. (IWSF)

Our Activities

1. Institution Based Rehabilitation

1.1. REHABILITATION

1.1.1. Home (Residential care)

The Home provides housing, food, clothing, transportation, Medical Aid & Appliances and Education in the Sangam's Play/Nursery/Primary/Higher Secondary Schools to Children who are in the age group of five to eighteen. Higher Education is provided outside the Campus. They are also given special coaching.

S.No.	Stages	Cumulative till 31.03.2021	Current year 2021-22	Total till 31-03-2022
A	Residential Care Students		At the beginning of the year 39	
B	Children discharged and promoted to Village Based Rehabilitation*	229	During the year 2	231
C	New Entrants*		During the year 7	
			Total At the end of the year A-B+C=44	

1.1.2. Sangamam School for Special Children

SANGAMAM School for Special Children is a Day Care Center which was started on 15th September 1997 with only nine children. Handi-Care Intl, Canada - one of our major donors, raised funds for the construction of the building and a full-fledged school was inaugurated in 2009. Special children who need individual and particular care residing at various places in and around Ayikudy are brought to the School by Sangam's vehicles sponsored by ASHA for Education, Seattle USA – (Berkley Chapter). While at Special School, they are trained in daily living activities, life skills, self-care, reading, writing and speech apart from vocational skills. Besides physiotherapy and additional health care requirements, the children are also provided with free nutritious lunch, biscuits and milk.

From 1997 to 2022 we have enrolled 278 children with special needs and out of that 59 have been successfully enrolled in the inclusive school. Since 2022 we have trained nearly 180 children through Special education, Physiotherapy, Occupational therapy and Speech therapy. We are playing a very intensive role for the improvement of our children with special needs and include them as a part of society.

MILESTONES ACHIEVED:

- Identification and handling the children with special needs.
- Counseling the parents about their children level.
- To include the children in the society for a Job.

Type of Care	Cumulative till 31-03-2021	Children at the beginning of the year (2021-22)	Admissions in 2021-22	Discharged in 2021-22	Children at the end of the year 2021-22 (B+C-D)	Cumulative till 31-03-2022
	A	B	C	D	E	F
Residential Program for RPSNC (Transferred from a discontinued program by the Govt.)	41	18	6	4	20	43
Day Care (attending Sangamam school)	221	53	8	7	54	222

MASTERS OF THE YEAR:



M.Kumar was born on 27.01.2001. His parents are Mr.Murugan and Mrs.Kamala. He is residing at Valliammalpuram. He is a child with Intellectual Disability. He joined our Sangamam School for special Children on 01.07.2013. At the time of admission, he had poor skills in Activities of Daily Living skills, Academics skills like reading, writing, number and time, social activities, Communication, community orientation. He was undergoing Special Education till April 2017. He joined in Sangamam VTC in June 2017. He was able to overcome his problem and achieved independency. Now he is working in Tirupur Unit in Amar Seva Sangam and he is exhibiting his talents in a wonderful way and he is earning Rs.1250/- as a salary per month.

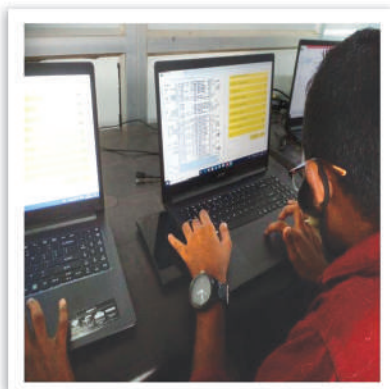
M.Ramesh was born on 24.01.1994. He was enrolled in 1999 at our Sangamam School. He is a child with Down syndrome. His parents are Mr. Mariappan and Mrs. Ambika. His sister is also a Down syndrome child. When he came he was very poor in conceptual skills and Arithmetic. Initially he was trained in basic academics, pre-writing, pre reading Skills, Physiotherapy and Speech therapy. After training in basic skills, he was included in first Std at Siva Saraswathi Vidyalaya Higher Secondary School which is within our campus. He completed his 8th STD successfully in 2014. After that he was enrolled in pre vocational class and was given prevocational training like money concept, time concept and basic work skills. Now he is working in a garment shop at Ayikudy. He is earning Rs. 2500/- as salary per month and supports his family. He is doing all the activities in the shop except stitching. His coworkers are very happy in working with him. He is behaving in a good manner. His parents are also very happy and satisfied.



1.1.2. Sangamam-Vocational Training Center

Sangamam VTC was inaugurated on 30.01.2017 with 28 Students with Intellectual Disability. The main objective is to make such students socially and economically independent. The training for the work is given based on the student's interest and ability. The vocational trainings given are Data Entry, chalk piece making, Phenyl making, soap oil making and computer sambirani making. We have tie-up with the AMBA (Professional Data Entry and Livelihood programme using AMBA Curriculum), Bangalore for the data entry training whose Vision is to change paradigms and mind-sets about adults with moderate to severe intellectual disability while discovering infinite possibilities for a life of dignity for them through economic empowerment. The course has been divided into four phases like non-computer activity, computer activity, simulation work training and job placement.





This program provides trainings for a period of two years and so far, 58 students have successfully completed the vocational trainings from 2017 and discharged. Out of the students discharged,

- Four Students are helping their parents in their own shops
- Two are doing jobs in super market in the nearby places
- Three are working in Hosiery job work unit section at Amar Seva Sangam
- Four are working in nearby companies
- Ten children are doing Data entry work for AMBA.

Particulars	March 2021		2021-22		Cumulative till March 2022	
	Boys	Girls	Boys	Girls	Boys	Girls
Cumulative till	47	14			58	15
No. of admission			11	1		

1.1.3 Orthotics Center

The Orthotics Section was established in 1993 which is functioning inside the campus manufacturing, repairing and servicing calipers and other appliances both for the residents of the Sangam and for people in the villages. The entire Services are provided at Free of Cost. Initially, we had an assembling and repair correction facility based on the minimum requirement. Year after year requirements of appliances and repair correction increased by the extension of the service areas in our Village & Institution-based Rehabilitation Services through the Awareness.

We started assembling different types of appliances including assembling of wheelchair & Repair correction based on the Service User's Disabilities with help of Indian & Foreign Physiotherapists and Occupational Therapists and year after year steadily increased the number of assembling appliances and repair corrections.

For the period 2021-2022:

- Consultation offered - 911
- Calipers / Crutches / Shoe & Sandals / Artificial Limbs Manufactured - 407
- Other appliances manufactured - 504
- Calipers / Crutches / Shoe & Sandals / Artificial Limbs repaired - 609
- Other appliances repaired (Wheelchairs / Tricycles) - 215
- Commercially made Wheelchair Assembled - 22

The volume of such services provided during the year is given below:

S.No.	Particulars	2020-21	2021-22	Cumulative till 31.03.2022
Manufacturing				
1.	PVC Calipers	70	307	2803
2.	Alimco & Metal Calipers	4	10	555
3.	Crutches & walking aids	36	22	962
4.	Shoes & Chappals	1	68	753
5.	Artificial Limbs	0	0	6
6.	Others	49	504	4200
	Total	160	911	9279
Repairing				
7.	PVC Calipers	55	188	5944
8.	Alimco & Metal Calipers	0	3	3214
9.	Crutches	115	292	7155
10.	Shoes & Chappals	19	99	3816
11.	Artificial Limbs	7	27	669
12.	Others	93	215	6142
	Grand Total	289	824	26940

Best out of waste:



An old wheelchair (which could not be used by the service user anymore) was used for shifting the milk containers in Amar Seva Sangam. After a period of time, it was very difficult to propel it. To replace this, a milk container cart was assembled by using waste materials out of condemned wheelchair and walkers. Now the staff who are using the cart feel comfortable with the milk container and transport large number of milk containers at a time very easily. The cart is also very useful to carry water cans across the campus.



1.1.4. Medical Testing Unit for Persons with disabilities (MTU)

The Medical Evaluation Unit, also known as Medical Testing Unit (MTU) was set up in 1998 with the support of Government of Japan. As a nerve center, MTU is extensively used by the families of the challenged individuals. This unit is quite popular, and we have a separate section for newborn babies who may need physiotherapy attention right from the early stages. The center's approach is modern and uses items like soft mattresses, mirrors, specific play materials for the children apart from new rehabilitation techniques. All these facilities are extended to the service users at a very nominal cost.

Apart from treating patients, many physiotherapy students from various colleges in Tamil Nadu and from Foreign Universities are placed in this unit for Rehabilitation Training as part of their Academic Schedule.

MTU conducts awareness training for the Parents and Caretakers of Children with Cerebral Palsy. It also conducts awareness training for the Medical and Non-Medical people about the Disability.

Daily about 130 service users benefit from this unit. The unit has well equipped Electro Therapy Appliances which contains various advanced features for treating pain conditions of the Back, Neck, Knee etc. We deliver Special care for the people who have had a Stroke (one half of the body paralyzed) through new Neuro Handling Approaches.

We arrange Corrective Surgery for the needy service users with the Philanthropic Support of Dr. K. Murugiah, who has a well-equipped Hospital in Surandai which is a nearby town and the Philanthropic Surgery done by Dr. Arivasan, an Ortho Surgeon in Madurai and Dr.Aram, a Plastic Surgeon in Madurai. No words of thanks will be adequate to express our gratitude to these doctors.



The results are highly encouraging which is evident from the following table which shows the number of patients visiting the Center and the Number of Services attended to by the Center.


#	Particular	Total
1	No. of Awareness Training conducted	4
2	No of children underwent Surgeries	3
3	No of Canadian PT students (Virtual)	3
4	No of Canadian OT students (Virtual)	2

Services of Medical Evaluation Unit for Persons with disabilities – Year-wise

Year	No. of Patients	No. of Service attended
2019-20	680	31131
2020-21	215	6576
2021-22	476	18300

Success stories:

<u>Before Surgery :</u>	<u>After Surgery :</u>
<p>Master Rathinasamy is a 16 years old boy with spastic cerebral palsy whose legs are very spastic and let him ambulated with crouched legs with adducted legs and excessive dragging of left foot. He was unable to stand upright and climb stairs up and down independently.</p> 	<p>After surgical release of his tight left leg muscle and followed by intensive physiotherapy in the form of strengthening exercises, stretching the muscles and body supported Treadmill training, he has started walking with proper posture, place foot flat on the ground and walk independently on uneven surfaces, climb stairs up and down with minimal support.</p> 

<u>Before Surgery :</u>	<u>After Surgery :</u>
<p>Master Sivasubramanian is a 16 years old boy with spastic cerebral palsy whose legs are very spastic and walked on his toes with the help of a walker. He was unable to stand and walk with erect posture. He used to walk with the crouched pattern.</p>	<p>After surgical release of his tight inner thigh and leg muscles, He was given intensive physiotherapy in the form of strengthening exercises, Stretching the muscles and body supported Treadmill training with some postural exercises .Now he has started walking with proper posture and able to walk with foot flat on the ground with support of a walker .His walking speed is also improved.</p> 

1.1.5 Spinal Cord Injured Post-Acute Care Center (PAC)

The Spinal Cord Injured Post-Acute Care Center was started in 2007. The patients are from all over India and so far 216 service users were rehabilitated and discharged and out of these 130 are actively engaged in pursuing their livelihood. The Center has become very popular and we have a long waiting list of nearly 110 spinal injured people from different parts of India for admission in the center.

This unit provides both Medical and Vocational Rehabilitation to the Service Users. It mainly focuses on developing independent daily living skills.

It provides good nursing care, manages complication and gives suitable vocational training and psychological counselling to meet the challenges which one may have to face during the rest of their life.

We also advise the Service Users, as regards changes required in their house structure so that it becomes user friendly for them.

Physiotherapists, Occupational Therapists and SLP Students from 11 different Canadian universities are visiting PAC center for their clinical placements each year. They are involved in rehabilitation activities & research activities.

This center provides medical care, free medical camps for consultations and surgery referrals, vocational counselling and follow up visits after discharge of the inmates. This center keeps in touch with all discharged patients by regular house visits. We conduct annual get-together programs every year and the discharged inmates who come from various places will gather together in the Sangam premises and interact with each other.

Year	Discharged during the period (A)	No. of PAC patients at the end of the year (B)	No of PAC served during the year (A+B)
Till 2013	10		
2013-2014	14	12	26
2014-2015	14	15	29
2015-2016	13	16	29
2016-2017	17	16	33
2017-2018	18	17	35
2018-2019	27	17	44
2019-2020	19	21	40
2020-2021	11	10	21
2021-2022	11	15	26
Total	154		169

*PAC: Post-Acute Care Center

Success Story:



Mr. Krishnasamy (Quadriplegia - Level- C₄C₅) aged 47 years, met with RTA on Nov2021. Initial medical treatment and surgery were done at Tirunelveli Medical College Hospital. At the time of admission, he was completely wheelchair bound and dependent for his self-care activities and also presented with grade I pressure sore at sacral region. He was with inability to sit and stand, poor trunk balance, poor hand activities, unable to transfer activities, paralysis of both lower limbs, no control of bladder & bowel.

After intensive physiotherapy in the form of balance training and trunk strengthening, He developed the skills with use of walker and able to transfer from bed and able to stand. He is able to do all the daily activities. He can walk

independently up to 50 meter.



1.1.6 Hostel for Youth Trainee Students with Disabilities

Amar Seva Sangam has Hostel Facilities for Physically Challenged Boys and Girls to pursue their higher education and Vocational Training which help them to lead a decent life in the society.

Hostel Occupancy

The boys & girls staying in the hostel pursue higher studies, undergo training at our various vocational centres e.g., Tailoring, Typing, Computer etc. under Vocational Training program or through Amar Seva Saradambal ITI, such that when they move out of Amar Seva Sangam, they are fully equipped and ready to take up new assignments and employment.

#	Details	Cumulative till 31.03.2021	Current Year 2021-22	Cumulative till to 31.03.2022
1	Strength at the beginning		40	
2	New Admissions		20	
3	Discharged	285	6	291
4	Strength at the end		54	

1.1.7 Rehabilitation Services (RHC)

The Rehabilitation services, offered through the RHC office, provides number of support services like Scholarship, free bus and train passes, vocational trainings, artificial limbs, school fees, notebooks, wheelchairs, job placements and other services to needy physically challenged children and adults. The scope of services covers four districts of southern Tamil Nadu viz., Tenkasi, Tirunelveli, Thoothukudi and Virudunagar. The objective behind this is to reach out to people with Direct Delivery of Services where Village Based Rehabilitation Services have not reached yet. The total number of Service Users during the year was 10405. Under the Guidance of the Institution Based Rehabilitation Activities various Community Support Services were offered as mentioned below:

#	Particulars	Total beneficiaries from the beginning up to 31.03.2021	2021-22	Total Beneficiaries as on 31.03.2022
1	Identity Cards issued	12775	93	12868
2	Scholarship to students with disabilities	1626	0	1626
3	Free bus pass facility	1321	81	1402
4	Train concession pass facility	1191	50	1241
5	Persons who got (MR) Maintenance Grant	3312	36	3348
6	Students who received vocational training	1486	8	1494
7	Students who received Artificial Limbs	308	18	326
8	No. of persons who received FFE scholarship	101	0	101
9	Tricycle-cycles and wheelchairs issued	1468	38	1506
10	Persons who got Bank loan with subsidy	603	48	651
11	Persons who Participated in State, District level sports	719	1	720
12	Camps conducted (Polio, CP and MR, Eye care)	62	0	62
13	Caliper and crutches and other appliances issued	6753	843	7596
14	Students with disabilities who got free notebooks	918	0	918
15	Students with disabilities received school fees	442	0	442
16	Patients who attended the polio and other camps	3748	1	3749
17	Surgeries done	70	2	72
18	Persons who received medicines and tablets	7106	0	7106
19	Persons who received physiotherapy	9669	6102	15771
20	Persons treated at Govt. Hospitals	62	1	63
21	Tuition students	121	39	160
22	Persons given counselling	3343	312	3655
23	Children with disabilities received prizes in sports	1051	25	1076
24	Students with disabilities received school uniforms	407	39	446
25	Tricycle /Wheelchair maintenance	2100	215	2315
27	Job placement given	833	2	835
	Total	61595	7954	69549

1.2. Vocational Training

Apart from rehabilitation activities, Amar Seva Sangam also provides Vocational Training in Tailoring, Handicrafts, toy making, Note-book making and book binding, Typewriting and Advanced Computer Training for the youth trainee students with disabilities. Many trained youth have been selected and employed by leading software and other manufacturing companies and are getting good salaries.

1.2.1. Tailoring / Handicrafts/ Notebook making and Binding

The Tailoring section was started in 1999 with only four physically challenged students. Till 2006 this section was only a tailoring training center and by the initiative of former Executive Committee Member Late Dr.S.Sumathi the section started to provide training in handicrafts making to the students in making toys, artificial jewellery, painting on fabrics, ceramics, sarees, glasses, stoneware and other items. The center is always upgrading its quality and bringing out innovative designs which are always in good demand.

This center prepares all the mementos that the Sangam presents to various visitors besides meeting orders of the visitors who are impressed by our work. It may be mentioned here that staff well versed in handicrafts are very few in number. We intend taking aggressive marketing steps to boost up our sales of handicrafts/ toys.

DETAILS OF TRAINEES

S. No.	Particulars	2020-21		2021-22		Cumulative till 31.03.2022
		Students with disabilities	Other Students	Students with disabilities	Other Students	
1.	Tailoring	4	19	6	10	979
2.	Handwork	2	0	2	0	366
Total		6	19	8	10	1345

1.2.2. Typewriting Center

Typewriting center provides training to rural poor and physically challenged students to get employable skills. The Tamil Nadu Government conducts the examinations twice a year. The Government of Tamil Nadu had made it obligatory that passing the senior grade typing examination is necessary for data entry jobs both in Government and private sectors. Due to this Government regulation, many data entry aspirants nowadays join the typing classes. It has been observed that the students approaching the typing center are keen to learn typing both in English and Tamil.

In addition to the typewriting training, the center provides training to appear for the examination in Computer Office Automation conducted by the Technical Education Department of Tamil Nadu. This certificate is mandatory for the jobs like, Junior Assistant, Data Entry Operator, etc. in Govt. of Tamil Nadu.

Details	Students appeared for Exam 2021-2022		Cumulative till March 2021		
	Students with disabilities	Other students	Students with disabilities	Other students	Total
Junior (English & Tamil)	11	25	298	265	563
Senior (English & Tamil)	18	21	169	177	346
Total	29	46	467	442	909

1.2.3. Computer / Information Technology

The Sri Sathya Sai Institute of Computer Education & Training was established in December-1995 and providing training to the students with disabilities under inclusive atmosphere. Many donors like Microsoft, Infosys, Cognizant Technologies etc. helped us with their funding to set up a Computer Lab in our campus where courses of P.A.C. Ramasamy Raja Polytechnic College, Rajapalayam, State project co-ordination unit, Chennai and Canada-India Institutional Co-operation Project, under Directorate of Technical Education, Chennai and a few other Certificate courses are conducted.

The following table shows the various courses offered and students enrolled for the new courses during the year.

S.No	Courses	1996 to 2021 Cumulative	2021-22	Cumulative till 31.03.2022
1	MS Office	617	38	655
2	DTP	328	7	335
3	Tally	114	5	119
4	Hardware & Networking	5	0	5
5	Short Term Course	83	3	86
6	CCA-6 Months (DCA/DBA/DEO/ Office Automation/Auto CA / BCP/ FoxPro/'C' Programming Till 2012)	407	2	409
7	CCA-1 Year (PGDCA Till 2012)	26	6	32
8	Summer Course	1162	0	1162
	Total	2742	61	2803

Note: All 21 are students with disabilities.

Success Stories



Mr. KAMARAJAR V: An unemployed youth, after completing EEE, was free and discouraged by others sitting inside the home without any business knowledge. Then he came to know about our Amar Seva Sangam's Sri Sathya Sai Institute of Computer Education and Training. He joined in a 2 months course MS- Office.

He has successfully completed and got the certificate from Amar Seva Sangam. Now he is working as a Technical Assistant at the Chennai Airport, getting monthly salary of Rs. 15,000 and supporting his family. On account of his support, now his family is living better than earlier.

Mrs. MANDRA D: An unemployed youth, after completing B.Com., at Shengottah came to know about our Sathya Sai Institute of Computer Education and Training. She joined a 3 month course Tally ERP-9. She has successfully completed and got the certificate issued by Amar Seva Sangam. Now She is working as the Accounts Assistant in SEVEN ORES Global Company at Surandai and getting a monthly salary of Rs.10, 000 supporting her family. On account of her support, now her family is living better than earlier.



1.2.4. Other Training Programs

The courses are conducted at our Sangam as an extension centre by various Polytechnic viz., Arasan Ganesan, Sivakasi (Screen printing), , MSPVL, Pavurchartram (Domestic Appliance Service and Motor Coil Rewinding Training), PAC Ramasamy Raja, Rajapalayam (Cell Phone Servicing and Gold Appraisal Training), under CDTP (Central Government Community Development Through Polytechnic) scheme. After 2020 Covid-19 pandemic, the Central Government has stopped the funding for the training programs, the program has been deferred for time being.

In the meantime, we have been approaching some other polytechnics for starting such courses at our campus.

1.2.5. Amar Seva Saradambal ITI (Industrial Training Institute)

To promote the skill development programs for Persons with Disabilities and Women to achieve the high level quality in skill training with National Standards, with valuable accreditation, to ensure continuity in education and possible employment thereof, Amar Seva Sangam inaugurated Amar Seva Saradambal ITI on 08.10.2019, approved after due diligence and compliance by the National Skill Development Corporation (NSDC) and Ministry of Skill Development and Entrepreneurship (MSDE). The ITI imparts 6 months to one year skill development program on Smart phone technician cum App Tester, Cutting and Sewing, Computer Operator and Programming Assistant – COPA (IT & ITES) and Desktop Publishing Operator (IT & ITES) – DTPO. The students are trained in various trades free of cost. They are provided with free Study materials, coaching, Transport, food & accommodation.

18 of our students have got direct placement in AUTO TEX, Coimbatore and VALLI MILLS, Sattur through the Apprentice Mela conducted by National Skill Development Corporation.

Student Strength:

Particulars	COPA	DTPO	C&S	SPAT
Admission during 2020-21	7	4	5	-
Completed 2020-21	7	4	5	-
Admission during 2021-22	7	7	9	5
On-going 2021-22	7	7	9	5

1.3. Education

Education empowers people and makes them lead a quality life and many of the rural children in and around ASSA were made to get the benefit of education by our initiative of starting schools in our premises. Unlike the urban schools, the normal children pay a nominal annual school fees while it is free education for the students with disabilities. The integration of these children in our school helps them to understand each other's needs in a better way.

1.3.1. Nursery, Primary and Higher Sec. Schools

The nursery school set up in 1981 and upgraded to middle school in 1991 was elevated to the status of a high school in 2009 and the Twelfth batch of 10th standard students appeared for the public SSLC examination in March 2022. We are pleased to record result of cent percent success, with the first, second and third rank students obtaining marks 455/500, 451/500 and 447/500 respectively. We are proud to mention that our Home students, S.Sudalaimuthu 365/500, M.Nithya 288/500, S.Sabari 233/500, M.Veeralakshmi 260/500, M.Poosaidurai 302/500, M.Karthiga 318/500, R.Mohanapriya 356/500.

The sixth batch of 12th Standard students had secured cent percent success in their exams during in March 2022. The first three toppers scored 557/600, 505/600 and 501/600 respectively. We are proud to mention that our Home student, S.Kavitha 501/600, V.Nanthakumar 336/600, R.Mohanakrishnan 325/600.

The results of SSLC and Plus Two are very encouraging to all, especially to the students.

- ❖ Siva Saraswathi Vidyalaya School has spacious and well ventilated classrooms; playground, computer lab and library. The existing Play school is very much enjoyed by Nursery students. Our school classrooms let students show interest and make them motivated to come to school. Children use the playground to play games like cricket, football, khokho, volleyball, throw ball, kabadi, etc. which help them to be fit & healthy. We provide quality education with qualified teachers. Primary school teachers underwent much training like Shraddha, Katha on Ratha, etc. We have a library with more than 5000 books. Students can use books from the library for reference to score more marks in public examinations. Our Students have the capacity to select their subjects for pursuing their higher studies. Inclusion in education brings all students together in one classroom regardless of their psychological & physical strengths. Qualified teachers are appointed for teaching special children. Many special children scored good marks in X and XII standards. Centum result is achieved in 10th, 11th and 12th standard annual examination conducted by Tamil Nadu Government. Extracurricular activities like Yoga, karate, meditation, bharatanatyam, school band are also provided to our students. Every year we are getting district level prizes in sports. Some of our students are also participating in National level yoga & chess competitions.
- ❖ We are conducting regular classes from I to XII standards from November 2021. It has reduced stress for both students and teachers to concentrate on regular education irrespective of changing situations. Students were very happy to meet their friends and having interaction with them and receiving direct coaching in their respective classroom. Regular activities started a little bit.
- ❖ Our students are also involved in Scout & Guide activities and won “Rajya Puraskar” award by the Governor of Tamil Nadu right from the year 2014. We also have club activities like Eco club, scout, etc. Our students take active participation in various competitions organized by other schools and win many prizes.

1.3.2. Siva Saraswathi Vidyalaya Nursery School

S. No.	Particulars	2020-2021	2021-22
1.	Strength at the beginning	152	128
2.	New Admission	63	78
3.	Withdrawals	87	79
Total strength at the end		128	127

1.3.3. Siva Saraswathi Vidyalaya Higher Secondary School

S. No.	Particulars	2020-2021	2021-22
1.	Strength at the beginning	561	552
2.	New Admission	124	165
3.	Withdrawals	133	173
Total strength at the end		552	544

Strength of differently abled Students out of the above

S. No.	Particulars	2020-21	2021-22
1.	Higher Sec. School	35	41
2.	Primary School	18	17
3.	Nursery School	0	0
Total		53	58

Top Performers in the 10th Standard Public Examinations 2022



S.Maheshwari
455/500



U.Murugeshwari
451/500



R.Sangeetha
447/500

Top Performers in the 12th Standard Public Examinations 2022



B.Sakthivel
557/600



J.Surya
505/600



S.Kavitha
501/600

1.3.4. Sivasankari Public Library

We have a Library with good collection of books for the children and elders in our campus.

S.No.	Particulars	2020-21	2021-22
1.	Books in the library	121	433
2.	Membership	156	160
3.	No. of persons utilized our library	830	2006

1.3.5. Education for Empowerment

As part of our educational initiatives we have,

1. Special Study Center for IGNOU and Alagappa University for distance education.
2. Tie up with Rehabilitation Council of India for the rehabilitation of the persons with disabilities.

The purposes of the above programs are:

- To educationally empower the persons with disabilities in an integrated environment.
- To offer skill development opportunities.
- To identify and develop persons with entrepreneurial aptitudes and social orientations with capacity building inputs.
- To build capacities in persons already engaged in social sectors and to bring out educated and empowered people – both persons with disabilities and without disabilities for the benefit of society.

1.3.5.1. Indira Gandhi National Open University (IGNOU) Special Study Centre

The IGNOU Special Study Centre started in the year 2000 continues to attract many students. Through this Centre students were able to pursue their higher studies while they undergo their vocational trainings. As per revised UGC norms June 2020, the institutions which are running colleges for higher education with UGC affiliation are only eligible to run the IGNOU Special Study Centre. Hence our IGNOU Special Study Centre (2535D) kept in abeyance after 20 years of excellent services to the number of students with disabilities in conducting courses like computer application, commerce, English, preparatory program and management programmes.

1.3.5.2. Alagappa University Study Centre

We have started the Alagappa University Study Centre in 2008. Since the courses are in Tamil language students who have undergone their school studies in Tamil medium show interest in joining Alagappa Study Centre and pursue their higher studies.

This university provides special offers to the Students with Disabilities to pursue their graduation at free of cost. They can do multiple courses as they wish after completing each course. This is highly appreciated and the service users of Amar Seva Sangam are using this facility. The enrolment position for the year 2021–22 is given below.

S.No	Stages	2020-21	2021-22
1	Number of students at the beginning Year	77	108
2	Additions during the year	61	112
3	Course completed students	24	33
4	Discontinued students	6	05
Number of students at the end of the year		108	182

* Note: When the university prescribes a time period for completion of a course and if a student does not take up the examination in a particular year; but may appear for the same in the subsequent years (within the time period) we categorize those students under discontinued.

Success Story



Mr.V.Ponperumal has completed Masters of Business Administration (Marketing) MBA-(Marketing) on 2021 in Alagappa University Distance Education through our Amar Seva Sangam Centre and belongs to poor farming family from a small village near Sundarapandiapuram. He has already completed his B.Com in 2018 through our centre and joined Poorvika Mobile show room in Bangalore as a salesman. Currently, after completing his MBA, he is promoted to the position of Marketing Executive in the same company and earning a monthly salary of Rs.40,000 per month. Through this, his family members are very happy as the income of his family has increased and poverty is away.

Mrs. A. Maria Daisy is a BA graduate from a small village Melameignanapuram in Tenkasi District, working as a secondary level teacher in a private school in Tenkasi. In the academic year of 2019, she enrolled in MA History program through our Alagappa University Distance Education Study Centre and successfully completed her Master Degree in 2021.

She passed the Teacher Recruitment Board (TRB) Exam for post graduate teacher posting of Tamil Nadu government through her higher studies. Now she is waiting for a teacher appointment and is expected to get appointment in a few months.



1.3.5.3. Amar Institute of Rehabilitation Science:

On identifying the needs for Rehabilitation programs, Amar Seva Sangam established Amar Institute of Rehabilitation Science, with due approval from Rehabilitation Council of India (RCI), New Delhi, under the aegis of which, we are conducting the following Courses on rehabilitation from September 2012 aimed at developing skilled personnel to work at the community level. After completing the courses, young men and women can start rehabilitation services, especially in the rural, tribal areas and also in urban impoverished areas. Furthermore, this service oriented theoretical and practical courses will provide career opportunities to the needy persons. We have got approval from RCI for running the following 2 Diploma courses.

1. DECSE (MR) - Diploma in Early Childhood Special Education (MR)
2. CCCG – Certificate Course in Care Giving

Courses covered

DECSE (MR) – Diploma in Early Childhood Special Education for Mental Retardation - 1 Year

S.No.	Stages	2020-21	2021-22	Cumulative
1	Admission during the year	9	6	15
2	Completed during the year	6	0	6

For academic year 2020-21, out of seven students, one student dropped out. Out of six students, one student has been absorbed by Amar Seva Sangam and appointed to work in Shencottai Block, one student is working in St. Annes School, Tirunelveli and another students working in Munnar.

2. Village Based Rehabilitation Initiatives (VBRI)

2.1. Village Based Rehabilitation - Enabling Access to Early Intervention Services in India's Rural Communities

“If children with development delays are not provided with appropriate early intervention, their difficulties can lead to lifetime consequences, increased poverty and profound exclusion”. – (WHO 2012)

Early Intervention are specialized services focusing on early identification and therapeutic intervention for children with developmental delays and disabilities (CWD) to promote their development. Various therapeutic interventions like physiotherapy, occupational therapy, speech therapy, special education and behavioral therapy etc are needed to address the developmental delays. Lack of such services at rural areas leads to poor progress of children and lifelong dependency. To address this gap, Amar Seva Sangam has started a community based early intervention in the year -2014 in Tenkasi District for CWD from birth to 12 years.

Program Structure:

a. Home based:

School educated women from local community are given 20 days of training on early intervention and rehabilitation and appointed as Community Rehabilitation Worker (CRW). These Community Rehab workers identify children with developmental delay, take the baseline data. According to the baseline data specialists (Physiotherapists, special educators etc) are assigned to the child to do the assessment, and plan intervention. The CRWs visit the child once in a week and the specialists visit the child once in a month in a fixed schedule. The progress of the children and staff activities are monitored by the GPRS enabled app –Enabling Inclusion App.

b. Resource Centres:

Resource centres are small therapy units located at small town where various specialists will be available every day. Children can come to these centres for more intense therapy. Usually serves for newly identified children, children receiving AT and transition of program from early intervention to school.

Components of Enabling Inclusion Program:

- 2.1.1 Developmental Screening
- 2.1.2 Therapy and Rehab services
- 2.1.3 Assistive Devices
- 2.1.4 Sensitization Programs
- 2.1.5 Parents Advocacy Groups
- 2.1.6 Research
- 2.1.7 Training and development

2.1.1 Developmental Screening:

To identify developmental delays among children, we conduct developmental screening of all children in the community periodically using standard assessment tools.

This year we had conducted 298 developmental screening programs and 17979 children were screened; through these camps – 190 children were identified as positive of having developmental delay.

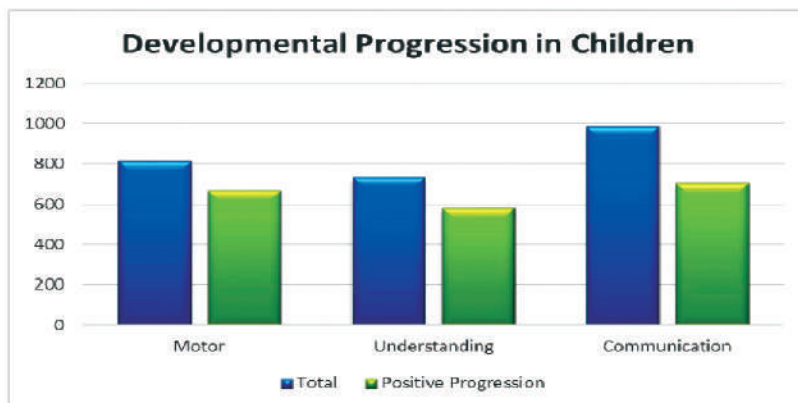


Developmental screening of children below 6 years at ICDS centre

2.1.2 Therapy and Rehab Services:

Children identified with developmental delay are assessed by various rehab professionals like physiotherapist, special educators, speech trainers etc. and intervention goals are decided along with the families. They teach the therapies to families and community rehab workers do the follow up. Children are evaluated every 6 months and their progress is monitored.

This year we have **served 987 children** (actively receiving services) in 8 blocks of Tenkasi district. Maximum of 82 % of children have positive progression in motor component.



2.1.3 Assistive Technology and Accessibility:

Assistive technology can be a great support for individuals with disabilities. These are the devices and tools that maximize the functional skills of children and adults with disabilities. It reduces the dependency and caregiving support. Promoting early independence not only reduces the caregiving effort but also improve the self-esteem. Assistive technology also promotes participation and inclusion in family, school, work, community and other socialization. In children with disabilities these assistive devices also promote development for ex: standing frame, Augmentative and Alternative Communication etc.

This year we have given 71 assistive devices and 6 home adaptations for children with disabilities.

2.1.4 Awareness Programs

Social inclusion of children and adults with disabilities not only depend on the therapeutic services but also on removing barriers. One of the biggest barrier for social inclusion is attitudinal barrier. Generally, children with disabilities are considered as un productive. So to showcase the potentials of CWD and to promote equality and justice for PWD, we regularly conduct awareness programs at the community level.

This year we had conducted 231 awareness programs through which we have reached 8287 people.

2.1.5 Parents Advocacy Groups:

This is our first initiatives in empowering parents to advocate for their children with disability. Towards strengthening self-advocacy of families and participating in decision making of the Enabling Inclusion program, we are promoting parents' groups at village level. Monthly meetings have been conducted that have strengthened peer connection for families of children with disabilities and also helped them advocate for their needs and rights.

We have formed 17 parents' advocacy groups and have 228 members in these groups.

2.1.6 Research:

Research helps us to understand the efficiency of the program and continuous upgradation of services. We have a team of professionals involved in research activities.

Last year we had conducted research on the Impact of Parents Advocacy Groups on advocacy skills of Parents of Children with Disabilities.

2.1.7 Training and development

a. Staff Training:

There is a huge scarcity of human resource in the field management. Alongside, upgradation of existing staff skills is required to improve the efficiency of the program and learning new skills.

This year we had conducted 10 days training for each cadre of staff like CRWs, Physiotherapists, special educators, speech trainers and occupational therapists etc.



Staff capacity building

b. Manual preparation:

We had prepared various manuals for staff and parents/caregivers. Totally 10 manuals have been prepared or updated as follows:

1. Caring for my child with autism.
2. Guide to working with children with cerebral palsy for community rehabilitation worker
3. How do I care for a child with cerebral palsy? – Manual for parents
4. Play therapy manual
5. Family Centred Services for service providers.
6. Physiotherapy Manual: Village Based Early Intervention Programme
7. Early intervention manual for speech trainers
8. Promoting hand function in children with cerebral palsy
9. Assistive technology guide book.
10. Early intervention manual for special educators.

Apart from staff we have distributed 1435 manuals to parents of children with disabilities.

VBRI- EI Tenkasi Performance (April2021-2022)		
#	Performance	Numbers
1	Service users	987
2	Awareness Program conducted	231
3	People reached by awareness program	8287
3	Developmental screening camps conducted	298
4	Children screened in the developmental screening camps	17979
5	Medical camp conducted	1
6	Children benefitted in the medical camp	82
7	Days of capacity building training for staff	10
8	Staff participated in the training	89
9	Parents Advocacy Groups (PAG) formed	23
10	Meetings conducted in PAG in this year	167
11	Parents members in the group	347
12	Assistive device given	71
13	Home modification done	6

2.2. Village Based Rehabilitation - Home based Early Intervention for Children with Delayed Development under the age of 6 in rural Tamil Nadu by using MVBRI Application in 23 blocks – 2021

Early Intervention (EI) Village-Based Rehabilitation (VBR) programme is to provide rehabilitation services to children with developmental delay to increase access to early identification and early intervention therapy to enhance their physical, cognitive, language, social and emotional development, reduce burden and empower families, and increase inclusion and participation of children with disabilities within their families, schools and communities.

Early intervention is to intervene the delayed developmental child as early as possible and minimize disability so that the child can reach the highest potential. Research has revealed that the period from birth to 6 years are the most critical years for all children, and more so for children with disabilities. Growth and development of a child is at its greatest in the first two to three years. During this phase of cognitive development, foundations of intelligence and behaviour begin to evolve. The main objective of the Village Based Early Intervention initiative programme is to obtain the basic education right, which includes children with delayed development by means of new born screening, early identification of issues, holistic assessment, diagnosis, interventions through appropriate therapies with a special mobile application

called Enabling Inclusion (mobile Village Based Rehabilitation Initiative). This application consists modules for recording the child's growth, rehabilitation and therapy plans, data analysis and comprehensive of training materials, etc.

The intervention is accompanied in the home with the child, parents or other primary caregivers and other family members. A child receives visits once in every week by the CRWs and once in a month by the specialists with prescribed time scheduled. Apart from the home based rehabilitation CRWs are taking care of the children and specialists are giving training to the children and mothers in alternative days.

2020-2021 Activities

Home based early intervention for children with developmental delay officially started in October 2020 then we started recruiting staff along with Human Resource Department of ASSA for various postings such as Co-coordinator, Field Team leaders, physiotherapist, Special Educators, Speech Trainers and Community Rehabilitation workers.

After being on-board, the training program for newly recruited staff was conducted between October 15, 2020 to November 12, 2020 for both CRWs and Specialists including Physiotherapists, Special Educators and Speech Trainers. The majority of the training was conducted on online either through google meet and zoom due to COVID 19 restrictions around gatherings. We did conduct in-person training as well to coincide with restrictions around group gatherings being lifted. The training sessions were mixed in with staff working in the field conducting screening programs to identify children with delayed development and on bringing them into the program as well ENABLING INCLUSION application.

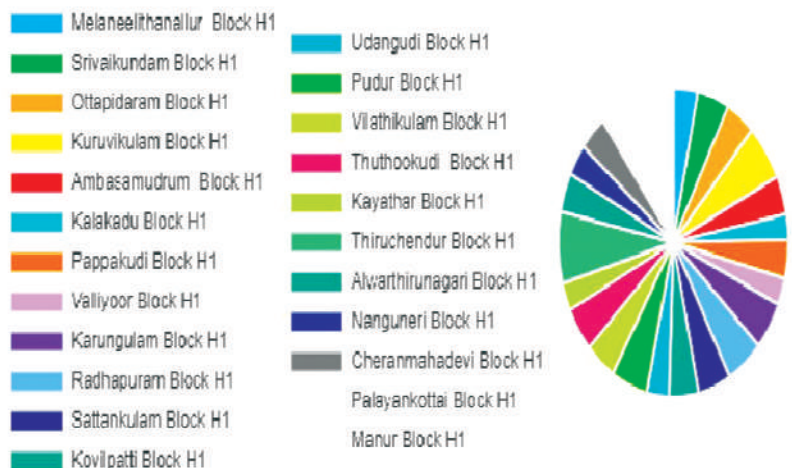
After the inauguration of programme, we started enrolling children and providing therapies and Etc, in the year of 2020-2021 to tally 1860 children enrolled in our programme and 299 awareness programs were conducted in 13 weeks and overall 7500 participants attended and gained 38% of knowledge.

The second wave of Covid19 was very severe in Tamil Nadu. The State Government announced intensive lock downs and in-person therapy and home visits were not possible for the majority of the last reporting period due to government instituted restrictions. We rapidly pivoted to tele-rehabilitation from April - June 2021, there were 30,842 calls made out of which 4,823 were video calls and 26,019 were phone calls.

IDENTIFICATION OF CHILDREN WITH DEVELOPMENTAL DELAYS

Early screening of disability can lead to better access to services and supports, which can enhance children's learning and development, minimize developmental delays, and result in more positive outcomes in school and life. The screening forms part of the key components in preventive care of children with a view to facilitate early identification and referral of the affected infants and children who need early intervention.

The target was to identify 2835 children with developmental delays before the end of 2022. Amar Seva Sangam team identified 2019 children. Amar Seva Sangam team includes 3 – 5 CRWs (depends upon the size of the block) and a physiotherapist, Special educator, and Speech trainer. Case identification / screening involved Amar Seva Sangam team working with local Village Health Nurses (VHNs), Anganwadi workers to get a list of children in their working areas with potential developmental delay and then go door-to-door to assess children to identify children with any potential developmental delay.



Amar Seva Sangam relied more on the expertise of the VHNs and Anganwadi workers whom Amar Seva Sangam had already trained in identification of delayed development. Everyday Camp involves 23 different blocks and 23 different locations with the team of CRWs and Specialists. The EI app has been updated with 2 screening tools - the Trivandrum Developmental Screening Chart and the UNICEF / Washington Group Module which the service providers in the programs used.

After screening, 2,019 children were identified with delayed development and enrolled into the program and assessed for their basic demographic details. Our initial goal was to identify and enroll 1600 children and Amar Seva Sangam have gone beyond that. As on 2022 December, 2,019 children were identified (birth to 12 years) with delayed development and enrolled into the program and assessed for their basic demographic details. Totally 2,019 children were enrolled with in the age group of 6 years. Totally 38,605 children were screened, and these 2,019 children were identified from screening programmes in the period of 2021-2022

AWARENESS PROGRAMS

Awareness programs are conducted by ASSA for the community. Raising awareness of child development will help families look for and observe milestones, help identify delays as early as possible, and improve the support available to help children succeed in school and thrive alongside their peers. It helps to reduce the occurrence of developmental disability through education about risk factors such as low birth weight, malnutrition that can affect child development. The awareness also assists to reduce the extent of manifested childhood disability and to prevent or reduce complications of disability (physical and behavioural) that lead to a need for institutionalization. The awareness programs are done at three levels namely women awareness, student awareness and general community awareness.

COMMUNITY AWARENESS PROGRAMMES

We had conducted 14-community awareness program and we reached 7,020 people through community awareness. The awareness program for the community consists of early identification, preventive measures, early intervention therapy and an inclusive society



WOMEN'S AWARENESS PROGRAMMES

The Women's Awareness Programme consists of an educational session for young women and focuses the care and the procedure to be taken from conception to delivery, major factors to be noticed at the time of birth as well as postnatal period and gender-based rights and gender equality. This may lead to prevention of disabilities and assist with early identification of developmental delays. We had conducted 13- women awareness and we reached 5,275 women to provide awareness.



SCHOOL AWARENESS PROGRAMMES

The Student Group Awareness consists of school and college students and focuses on topics of inclusive education, integration of people with disability into peer groups and gender equality. The awareness program for the community consists of early identification, preventive and curative measure, therapy and trainings and inclusive society. Amar Seva Sangam reached 6,818 Students to provide awareness in this one-year period. The pre and post-test methodology was adapted to measure change in knowledge and attitudes among the participants.

To assess the change in knowledge and attitudes, pre- and post-awareness program questionnaires in the local Tamil language were administered to participants who participated in the awareness programmes. The change in knowledge and attitudes are recorded as a range of 0 to 5 in EI application.



SURGICAL /MEDICAL CONSULTATION CAMP

A Surgical/Medical consultation camp for children involved in this program was conducted at Tuticorin on 05th September 2021 and Tirunelveli on 11th September 2021. Children aged birth to 8 years with developmental delayed who were followed through the Early Intervention (EI) program were eligible to receive free services from a multidisciplinary team of medical professionals through a yearly medical camp program.

Medical services for children with developmental disabilities living in rural communities of India present many access barriers and limitations for families. Distance from medical centres, transportation costs and time requirements often prohibit access to much needed specialty medical services for children with disabilities. Enabling access to free specialty medical services is essential for the well-being of children with developmental disabilities. Bringing medical professionals under one roof to the children and families living in poor rural areas of India is an integral component of this village-based early intervention program.



The objectives of this program were to:

Identify the medical needs of children with developmental disabilities for referral to medical specialists, establish a free multidisciplinary medical camp for rural children with developmental disabilities, referrals for further medical investigations, surgery, prescriptions for medication, supportive and assistive devices.

Children were first assessed by rehabilitation specialist of the EI program through a Medical and Surgical Needs Assessment Referral System identifying the type of medical speciality required.

A medical consultation list is established one week before the free medical camp by the EI specialists, children scheduled to attend, and families contacted. Every medical specialist in the camp is accompanied by an EI program specialist when seeing the children. Further the children will follow the medication or surgery based on their requirements and the referral made by the doctors.

SURGICAL/ MEDICAL CAMP AT TUTICORIN

The camp was organized at St. Mary's Higher Secondary School, Millerpuram, Tuticorin – 8 on 05th September 2021. The camp was presided over by Mr. Sivasankaran, District Differently Abled Welfare Officer, Tuticorin. Doctors from Various specializations supported the programme.



S.NO	DOCTORS
1.	Dr. Subash, MS (Ortho)
2.	Dr. Padmanaban, MD, DCH (Paediatrics)
3.	Dr. Jeya Selvarani, DCH (Paediatrics)
4.	Dr. Robin, MS (ENT)
5.	Dr. Nirmal, BDS
6.	Dr. R. Divakar MD, DNB (Paediatric Neonatologist)
7.	Dr. Sowpackia Manimozhi, MBBS (General)

235 children from 12 blocks of Tuticorin District with 418 family members attended the Surgical/ Medical Camp.

S.NO	BLOCK	No of Children attended	No of Family Members attended
1.	Alwarthinagiri	17	36
2.	Karungulam	16	32
3.	Kayathar	12	17
4.	Kovilpatti	12	21
5.	Ottapidaram	23	40
6.	Puthur	21	35
7.	Sathan kulam	20	36
8.	Srivaikundam	9	10
9.	Thirucendur	29	55
10.	Tuticorin	34	71
11.	Udankudi	18	31
12.	Vilathikulam	24	34
Total attendees		235	418
Total Beneficiaries			653

S.no	Specialization	No of children attended
1.	Ortho	56
2.	ENT	68
3.	Neuro	80
4.	Paediatrics	62
5.	Dental	15
6.	General medicine	18

SURGICAL/ MEDICAL CAMP AT THIRUNELVELI

The camp was organized at F.S Higher Secondary School, Palayamkottai, Tirunelveli on 11th September 2021. It was presided over by Mr. Gnanathiraviyam, Member of Parliament (Lok Sabha), Constituency Tirunelveli, in the presence of Mr.V.Vishnu I.A.S, District Collector, Tirunelveli & Mr.K.P.Piramanayagam , District Differently Abled Welfare Officer, Thirunelveli.. Doctors from various specializations supported the programme.



S.NO	DOCTORS NAME WITH DESIGNATION
1.	Dr. Bala Sugumar, MS (Ortho)
2.	Dr. Blessy Diviyan.L, MD, (Paediatrics)
3.	Dr. Emil Genistoper, Dip, M.S, (Ortho)
4.	Dr. Joel Dhanapandian , M.S.,MCH.,(Neuro)
5.	Dr. Nirmal, BDS (Dental)
6.	Dr. Kannan MBBS.,DNB., (Anaesthesia)
7.	Dr. Malathy Ramani , MBBS., Fcip., DP.(Obs & Amp; Gyn)

231 children from 11 blocks of Tirunelveli District with 397 family members attended the Surgical/ Medical Camp.

S.NO	BLOCK	No of Children attended	No of Family Members attended
1.	Ambai	18	29
2.	Ceranmadevi	22	37
3.	Kalakad	10	9
4.	Kuruvikulam	14	25
5.	Manur	30	57
6.	M N Nallur	16	31
7.	Nanguneri	26	39
8.	Palayamkottai	38	60
9.	Pappakudi	22	39
10.	Radhapuram	23	38
11.	Valliyoor	15	26
Total attendees		234	397
Total Beneficiaries			628

VISIT COMPLIANCE

Each child in the program receives a minimum weekly therapy session from CRWs and joint visits from rehabilitation specialists and CRWs depending on the domains of developmental delay. In addition, the team of specialists and CRWs provide trainings to the parents of the children. This gives competency to their caregivers to provide regular therapy to the children and learn to manage and work with their children. Visits are defined as number of times the CRW visited the children for the therapy purpose. This is monitored through the EI software which has a GPS enabled check-in function when CRWs or therapists arrive and check out function when they leave a child's home. In current reporting period, the total visits were 3,15,147. During Covid-19, all home based CRWs and Specialists stayed at their home and instead of home visit they did what's app video call or phone calls with families and counsel the parents and gave awareness about Corona virus and regular therapy and psychological support for their child, so that therapy continued as per newly prepared schedule.

In 2021 initial months the visits including the identification to reach the target of 1,600 children and base line evaluation went along with the therapy/ training. From March onwards the lock down started due to COVID spread. We started the Tele Rehabilitation up to June 2021. During tele rehabilitation, the visits were increased due to online training. Later from July to September 2021 there were mixed type of visits including in person and tele rehabilitation. Children and field staff who were identified as risk were given continued tele rehabilitation. After October 2021 onwards gradually the in-person visits predominated.



2.3 Village Based Rehabilitation – Rehabilitation and Inclusion of Children with Disabilities of School Going Age (Formerly known as VBRI-Above 6 years program):

Rehabilitation and Inclusion of Children and Adults with Disabilities in the rural community, by taking the services to the rural areas for decentralization of services.

This program has 3 types of services

- Home/school based services: For Children with disabilities in the school going age (12 to 18 years)
- Parents Managed Respite Centre - For children with high support needs. (7 to 16 years)
- Parents Managed Vocational training centres. (17 to 35 Years)

Rationale for this program

- By rehabilitation support, we can improve the functioning of Children with Disabilities. This would reduce parental care stress and promote independence of children with disability.
- Parents of children with disabilities need continuous support in bringing up their children as well as to maintain their emotional stability.
- Affordability and Accessibility of rehab services for children with disability in the rural areas are limited.
- Productivity of persons with disabilities can be improved by appropriate vocational training.

Focus areas:

- Self-care training.
- Mobility training
- Functional education
- Assistive devices and Adaptations for self-care and mobility
- Special education supports for school education curriculum.
- Prevocational and vocational skills training.

2.3.1 Home/school based services:

- We promote inclusion of children with disabilities in school. The children who are going to school were given the intervention at school and the children who are yet to be included in school are given home based services.
- Due to COVID pandemic, schools were closed till Jan, 2022.
- During second and 3rd wave of COVID, tele rehab was given to all the children with disabilities in the program
- During this year we have given rehab services to 285 children through home/school based follow up

2.3.2 Parents Managed Respite Centre:

- Parents Managed Respite Centers are the day care centers for children with severe and profound disabilities.
- These centers are partially supported by the parents. Amar Seva sangam gives technical support through rehab professionals as well as capacity building training for the leaders to strengthen the services in PMRCs and financial support.
- This year we have served 38 children in 8 centres.

2.3.3 Parents Managed Vocational training centers:

- For Adults with intellectual disabilities (Age: 17 to 35 years)
- The objective of the Vocational Training Centers is teaching skills that will give income as well as meaningful engagement for Persons with Disabilities.
- This year vocational training was given to 84 students.

VBRI-School Age Program Performance (April 2021-March 2022)		
#	Performance	Numbers
1	Total Service users	432
2	Home based Service users	310
3	PMRC/VTC Centre service users	122
5	Awareness Program conducted	110
6	People reached by awareness program	2132
7	Medical camp conducted	1
8	Children benefitted in the medical camp	18
9	Capacity building trainings Conducted	8 Days
10	Staff Participated	14



Special education supports for slow learners at school – Kuruvikulum block



Training for ICDS staff at Keelapavoor block

2.4 Village Based Rehabilitation – Development program

Under our community-based rehabilitation programs, we involve Persons with Disabilities (PwD) and the community in the rehabilitation process and develop a model whereby they own the responsibilities of rehabilitation, economic development and care giving and take forward the initiatives of the facilitating organization.

- Sensitizing the community, families and persons with disabilities about disabilities.
- Promoting the Self-Help Groups for development and forming Federations – wider level networking.
- Organizing People with Disabilities into Self Help Groups.
- Initiating comprehensive rehabilitation measures.
- Enabling the PWDs to access various government schemes.
- Promoting advocacy work and campaigning for the protection of rights and equal opportunities for PWDs.
- Strengthening the human resource for the effective implementation of the process.

The entire activity is managed through periodical co-ordination meetings, planning, budgeting and internally developed reporting systems. Key indicators developed for impact and activity levels are monitored through system of computerized managerial information. Databases have been created for various rehabilitation programs and individualized rehabilitation programs are followed up by the central resource personnel of Amar Seva Sangam and course corrections done wherever required. Vibrant and proactive disabled groups have been developed and parents' associations have been formed. As on date, 8 respite centres have been formed for lifelong care for children with high support needs and 752 Self Help Groups (SHGs) are functioning. Under our VBRI, we cater to the needs of disabled persons in 8 blocks of Tenkasi district covering nearly 915 villages with a population of 8 lakhs.

SUCCESS STORIES:

Case history:

Ms. Kokilavani a physically challenged person is a resident of Karuvantha, V.K.Pudur Taluk, Tenkasi Dist.

Locomotor Disability :40%

Father's name Thiru.Murugan, Mother's name : Muthusaram

Siblings:- 1. Vanmathi, 12th Std., 2. Mohanamuthu, 8th Std.



Koikilavani is the eldest sibling in the family. Her father passed away 6 years ago. So she was driven to poverty. Her family does not own any property except the small house where they reside. Her mother with three children found it very difficult to make both end meet. She went for daily wage job of extracting soil under Rural Employment Scheme. On other days she took to beedi rolling, to take care of her family and educate her daughters. Getting motivated by the awareness programmes organized by the SHG for the PWD, to promote the educational status of the physically challenged, Kokilavani wrote the NEET Exam successfully passed out. She got admission in Govt. Kilpauk Medical College and she is pursuing her higher studies in Medicine.

Enrolled by Field staff:

Anand is a polio affected person with a passion for photography. He had a small camera at home and used to take snaps. Our members in VBRD team Mr.Esakkidurai encouraged him. to get a loan of Rs.2.5 lakhs. He is running a full-fledged photo studio and earning well.



Impact:

He is an active member of the SHGs for the past two years. Bank offered loans for the SHGs to start their own business. Mr. Anand applied for a loan of Rs.250000 through SHGs to start the business and He is running a full-fledged photo studio. Earning income Rs.10000 Per month depends on functions times. He is planning to extend the business. SHGS brings good future to his life and he is a role model among the SHGs members.

No. of Dry Ration distributed in the Field: 751

No. of Dry Ration supported by local service organization/Donors and Volunteers: 422

No. of food supply: 300

No. of Safety Kit distributed: 3600



S.No.	Key indicators	Methodology	2020-2021		This Year 2021-22	
Key Indicators for Group						
1	Membership	Number of Members in SHGs/No of face sheets	5004/8730	57%	3752/8730	43%
2	Members in SHGs	No of members/Number of SHGs	5004/752	6.5 average	3752/536	7 average
3	Meeting per year	No of Meetings/Number of SHGs	7522/752	10 average	4288536	8 average
4	Attendance	Total Attendance/No. of Members	37600/5004	7.5 average	225123752	6average
5	Leaders in Groups	No of Leaders/No. of SHGs	1127/752	1 average	1072/536	2 average
6	Leaders in Members	No of Leaders/No. of Members	1127/5004	23%	1072/3752	29%
Key Indicators for Women Participation.						
7	Women Membership	No of Women members/No. of members	2012/5004	40%	1538/3752	41%
8	Women members in Leadership	No of Women Leaders/No. of Leaders	409/1127	36%	322/1072	30%
Economic Indicators						
9	Savings and credits among SHGs	No of SHGs in credits and savings/Total No. of SHGs.	698/752	93%	425/536	79%
10	Bank Linkages	No of SHGs with Bank Account/Total No. of SHGs.	643/752	86%	516/536	96%
11	Loans Availled	No of SHGs availed bank loan/Total No. of SHGs.	45/752	6%	55/536	10%
12	MF loan	No of SHGs received MF loan/Total No. of SHGs.	0	0	0	0
13	MF loan	Total amount of MF loan given			0	0
		Total amount repaid with interest				
		Pending Due amount.				
14	Savings per membership	Total amount of savings /Total No. of Members.	3074234/3490	Rs.880	4548000/3752	Rs.1200/-
				Average		Average

Major Activities of the Village Based Rehabilitation - Development

S.No.	Indicators	Cumulative upto 31/03/2021	Cumulative up to 31/03/2022
SHG Activities			
1	Total Number of SHGs functioning	614	536
2	Formation of New SHGs – New	0	18
3	Linking all newly formed SHGs into banks	0	18
4	Linking SHGs into Federation	55	55
5	No. group have regular meetings without staff/ Federation Leaders	432	101
6	No. group have regular meetings with the support of project staff/ Federation Leaders	4080	2378
Awareness Program			
7	No of Community Awareness Programs	0	4
8	Number of Doctors interacted by Awareness Programs	0	0
9	No of College conducted Awareness Program	0	0
10	COVID 19 awareness through Concall/Video calls/Zoom meet	1300	1200
11	COVID 19 vaccine awareness through Concall/Video calls/Zoom meet for PWDS and care givers	500	600
Capacity Building Training			
10	Leadership Training-SHG leaders-No of days	0	2
11	Leadership training- SHG leaders- No of SHG Leaders	0	40
12	Leadership training-Block level federation-No of days	0	28
13	Leadership training- Block level federation-no of leaders	0	252
14	Skill training - No of Candidates referred	16	7
15	Job placement - No of service users placed in jobs	10	3
16	Self-Employment - No of service users facilitated for self-employment	145	0
17	No of families received dry rations	2671	751
18	No of PWD received COVID kit	998	3600
Advocacy			
19	No. issues addressed by Panchayat level	1	3
20	No. issues addressed by the community leaders and judicial system where solution are achieved	0	3
21	No. buildings have reasonable accommodation for PWDs at panchayat level.(one per panchayat)	0	0
22	No. of Schemes referred.	831	314
23	No. of Govt. schemes achieved.	752	228
24	No of PWD received essential medication	43	0

3. Management Information Systems

3.1. Management Information Systems

A Management Information System (MIS) is a systematic organization and presentation of information that is generally required by the management of an organization for taking efficient and effective decisions for the organization. As the goals and structure of every organization is different, their MIS needs are also different. The MIS required for an NGO is different from other organizations as there is no profit intention or expectation from the NGO activities. The core data of NGO MIS must concentrate on its core activities and objectives (such as, social or developmental) for which the NGO is working in the social service sector.

In Amar Seva our MIS Section plays a significant role in the operations, monitoring & controls and development of our Organization by the effective systems like ERP applications (Enterprise resource planning) for Donor Management, Accounts and Finance, HR Payroll, OAS applications (Office Automation System) and Rehabilitation Service Management applications (EI – Enabling Inclusion Application, an award-winning application from solve MIT and various other organizations).

We have successfully developed and maintaining our organization's website (www.amarseva.org), and a special website for our early intervention program and Centre of Excellence (earlyintervention.amarseva.org).

Our Functions:

- To facilitate easy access to all the important data of the organization to the people in the lower, middle and top management.
- To keep the data organized in a central location and make the information available for quick analysis and presentation.
- To help strategic and long-term decision-making and improve the overall productivity of the organization.
- Conduct periodical system study, need analysis and identify areas that require introductions/ improvement of new or existing MIS.
- Upgrade the technologies as needed by the organization for effective management controls through MIS System.
- To ensure the availability of adequate Information Technology resources (Both Hardware and Software) to facilitate the smooth operations of the organization.
- To implement and follow adequate Information Technology security measures (Anti-virus and Firewall etc.) to avoid any kind of cyber security threats and ensure data protection and data privacy.
- Establishing adequate data backup facilities to avoid data loss or corruption to ensure the smooth functioning of organizational activities.
- Providing adequate trainings and support to the users towards their day-to-day operations and enhancing their working skills, especially in computer operations.

4. Human Resource Development

4.1. HR Policies:

Amar Seva Sangam believes in the appointment of the physically challenged to the maximum extent possible. We provide ample opportunities to the physically challenged trainees who show keen interest, devotion, commitment and dedication in our endeavour and absorb them as staff of the Sangam.

4.1.1. Staff Composition (Total staff strength -512)

0-1 Entry Level		2-5-Associate Level		Section / Department Heads		Above 5 yrs - Others		Total		
PC	Others	PC	Others	PC	Others	PC	Others	PC	Others	Total
6	198	12	143	0	27	25	101	43	469	512

Particulars	Male		Female		Total
	PC	Others	PC	Others	
No. of staff as on 01.04.2021	22	123	23	327	495
No. of staff newly recruited	2	21	2	67	92
Total	24	144	25	394	587
No. of staff who left the organization	4	19	2	50	75
Total as on 31-3-2022	20	125	23	344	512

4.1.2 Training Details

No.	Name of Training	In house/ External	Faculty	Topic(s)	No of people to attend	Date	Duration in days /hrs
1.	Online workshop on writing powerful concepts notes	Online	Dr Tom Jose	How to write powerful concept note to invite the investor to invest in the ongoing project	2	10.08.2021	1
2	Virtual training on T4D Digital data collection for Monitoring and Evaluation	Online	Mr Vikas Arorao	How to design and collect the online survey form using survey CTO platform.	4	16.08.2021 to 20.08.2021	10 hrs
3	CRW refreshment training	In House	Rehab Trainers Team	CRW refreshment topics with Parents group, Advocacy and self-care	28	14.12.2021 to 19.12.2021	5 days
4	Eye awareness	In House	Dr Sangeetha Kala	Various techniques and precautions ways to maintain good eyes and its related awareness	43	28.12.2021	3 hrs
5	ISO Awareness Training	In House	Mr L Sivarajan	Awareness about Importance of ISO and various clauses of ISO 9001:2015	24	24.03.2022	1
6	ISO Internal Auditor training	In House	Mr L Sivarajan	ISO clauses and its importance, Auditor responsibilities and Skills, how to write NC	12	25.03.2022 to 26.03.2022	2

4.1.3 Internal staff meetings

• Section Meetings	:	0
• Section Heads and Dept. Head meetings	:	11
• Central Team meetings	:	10
• All staff meetings	:	0
• ISO MRM Meetings	:	4
• BSI External meetings	:	1

4.1.4 Social Security

Employees' welfare is our prime concern and we take all necessary steps to provide them adequate social security

- PROVIDENT FUND (PF)
- GRATUTITY
- GSLI (Group Savings Life Insurance)
- ESI (Employees State Insurance)
- GROUP INSURANCE
- EDLI (Employees Deposit Linked Insurance)
- PERSONAL ACCIDENT POLICY INSURANCE

4.1.5. Performance Appraisal

ASSA has a three-tier module of Performance appraisal in vogue. Every employee is given targets of deliverables at the beginning of the year with a timeline and at the end of the year same is assessed. After Self appraisal by the employees and reviewed by the section heads, the main appraisal as an interview of the concerned employee with a Committee of Executive Committee members headed by Secretary is completed and the result is given to the employee. Based on the result, annual increments are decided on a scale. This appraisal system helps the employees to interact well with the Senior Management and understand their strengths and weaknesses. Necessary counselling and training are organized for the employees during the next year.

5. Clinical Placement Program

Handi-Care Intl.'s Clinical Placement Program:

Handi-Care Intl., (HCI) a registered Canadian charitable organization, started Clinical Placements program for Canadian graduate students studying rehab sciences in 2006. HCI coordinates such placements for Canadian Physiotherapy, Occupational therapy and Speech language pathology students in their final year of master's program. HCI has facilitated affiliation agreement from 11 universities from Canada and USA with Amar Seva Sangam to participate in the student's clinical placements. A major feature of this program is these North American students gain a lot of experience and expertise working with young children, people of all ages with disabilities from a lower resource setting and earn credits towards their degree from their respective universities. Additionally, professional volunteers from abroad render their services to supervise the students, evaluate student performance and also participate in capacity building for ASSA staff.

International Clinical Field-Work Placements -2021-2022

In total, 3 Physiotherapy, 18 Occupational therapy and 2 Speech language pathology students from six Universities have participated virtually in field work placements in 2021-2022. They have focused in the areas of:

- In-patient Spinal Cord Rehab
- Out-patient Stroke and Neuro Rehab
- Early Intervention
- School Age Child Rehab
- Community / Home Based Early Intervention and Child Rehab

All students are assigned clients in one or more departments of their choice and are given graduated responsibilities and client load. In addition, all students are given a project that includes producing manuals, resources and/or presentation. Some examples are:

- (1) An Introduction to understanding Communication, Speech, Language and Swallowing in children.
- (2) Supporting mental health of stroke patients
- (3) Mobile Arm sling user guide
- (4) Fall prevention for stroke patients.
- (5) Incorporating Play in Therapy
- (6) Promoting Hand function in Adult Post Stroke
- (7) Promoting Hand function in Children with Cerebral Palsy

Student Testimonial:

“My time at ASSA was exceptional to say the least. The amount of learning that takes place and opportunities offered at the ASSA campus is incredible and enables students to make the most of their time and grow personally and professionally. ASSA provides the opportunity to work with a variety of populations, see many diverse presentations of conditions and work alongside an incredible team of healthcare professionals and fellow students while also having access to amazing resources. There is incredible support from staff and management, and I can truly say I felt valued, embraced, welcomed, and respected every minute of every day.”

-Amanda Hall, OT students 2023.

Research

Starting in fall 2021, 4 different research projects have been conducted by a total of 8 students as part of their masters thesis project. These studies includes:

- (1) Exploring vocational outcomes, quality of life, and social inclusion in patients with spinal cord injuries following vocational rehabilitation in India.
- (2) A capacity building intervention for parents of children with disabilities in South India.
- (3) Validating a Knowledge-Attitudes-Practices Survey for Evaluation of School Awareness programs in rural South India.
- (4) Exploring paediatric rehabilitation providers perspectives of assistive technology access after the implementation of an assistive technology provision program in rural South India.

The first 2 studies have already been submitted to journals for publication and the other two manuscripts are being prepared.



Overall benefits for the students:

They found this placement to be challenging, and an enriching learning and cultural experience.

Taking part in this placement encouraged them to push their limits, think creatively and collaborate with many others to solve problems.

They found the placements to be a valuable learning experience. It was an honor for them and a real joy to participate in Amar Seva Sangam's activities through the international collaboration.

They got the opportunity to practice independently which has allowed them to move forward in their career with greater confidence.

They found our structure fulfilled their desire to be independent and provided an excellent and challenging learning opportunity.

Working as an OT, PT, speech therapist practitioner or student within a limited resource setting strengthened their creativity. In spite of language barriers and major cultural differences, the students gained significant therapeutic skills in Physio, speech and Occupational aspects. This will serve them well in all future endeavors.

They have developed many projects which are very useful and gave them good independent and leadership skills.

This placement has been a great experience for the students to develop their capacity of adaptation and to discover a really nice rehab center where everyone is treated with love and care.

Students' testimonials:

The opportunity to be a part of Amar Seva Sangam was a very rich, unique and fun learning experience. Overall, I was to be creative in my treatment plans when working with a variety of conditions, and collaborative when working with the pediatric team and families

I had an invaluable fieldwork experience at ASSA where I had the opportunity to work with different clinicians and clients, learn about the unique culture, and develop as a clinician in a supportive environment.

This placement was an extremely enriching learning experience, even when offered as a virtual placement option during the COVID-19 pandemic. The team at ASSA was accommodating to the time difference and provided us with countless learning opportunities and face-to-face time with real patients. We were able to utilize self-directed learning and apply skills we learned in school in a welcoming practice setting. I enjoyed my time at ASSA very much, and I am so grateful for the learning experience.

Doing virtual OT placement with ASSA was a fantastic experience! The staff was very supportive of our needs and concerns. Even though we were unable to be there in person we were able to create strong relationships with staff and clients. I hope in the future I will be able to go to volunteer at ASSA in person!

6. Networking of NGO

1. M/s. Krishnamachari Yoga Mandiram, Chennai continue to impart YOGA lessons/techniques to special children, physically challenged Home children and youth trainees.
2. Dr. R. Sundar, Managing Trustee of Freedom Trust and our visiting Doctor from Chennai, continues to extend all help to our Sangam by donating wheelchairs, Tricycles and other appliances to the needy who are covered under our various rehabilitation schemes.
3. Gandhigram Trust, Dindigul, is a conglomeration of several benevolent and service units which extends its help and cooperation to us in many ways for our betterment. They hold meeting with us, organize visits and give valuable inputs which have all helped us to carry out our service in a more satisfying and rewarding manner.
4. Redington Foundation, Chennai & Unnati Organization for Development Education, Bangalore are collaborating with us to impart skill development programs viz., soft skill, computer education and spoken English and help the students' job placements as well.

7. Donation and Fund Raising

7.1. Handi-Care Intl., Canada

Handi-Care Intl, Canada, headed by Smt. Sulochana Krishnamoorthy has been a pillar of strength. The funds collected by them are used for a wide variety of activities of the Sangam. Starting from a donation of Rs.6 lakhs in 1992, it has been gradually increasing year after year and during the year 2020-21 they have raised an amount of Rs.103.86 lakhs and in 2021-22 Rs.43.54 lakhs for ASSA. The total contribution up to March 31, 2022 was Rs.156.62 Crores. This includes yearly sponsorships of children/students and clinical placements from Canada.

We thank Mrs. Sulochana Krishnamurthy, President, Handicare Int'l, Canada, and her family and all the members and patrons of Handi-Care Intl., for their untiring efforts in mobilizing funds for Amar Seva Sangam over the past 28 years that had resulted in 2,548 children actively enrolled in these programs and 688 children successfully discharged since 2017. The majority of these children are now enrolled in regular or special schools, allowing their families to work and earn a living.

7.2. Mr. Kalraman, USA is one of the big supporters of Amar Seva Sangam. The fund is utilized for the VBRI-Rehab Above 6 years program in 8 blocks of Tirunelveli District. This program reaches about 771 children and adults with Disabilities between 7 to 25 years directly and by sensitization program and capacity building training we are reaching about 3,000 PwD, their family members and other stake holders in the community. His contribution is Rs.100 Lakhs for the project and has also sponsored Rs.6.06 Lakhs towards Deepavali festival for the children with disabilities residing in the Home of Amar Seva Sangam. Through this funding, we are able to organize all the needful services for this age group.

They are,

- Vocational training for adults with intellectual disabilities.
- Teaching Learning Materials, calipers and other assistive devices required for the children that are covered under this program.
- Leisure activities for children with disabilities.
- Exposure visits for children with disabilities and their parents.
- Development of assessment tools and monitoring system of the program.
- Formation of Parents' Association towards advocacy.
- Staff training and capacity building for human resource development in the field of disability.

7.3. Mumbai Marathon 2022

The participation in the Mumbai Marathon 2020 was our 17th consecutive year and due to spread of Covid-19, various protocols like curfew were imposed the organizers decided not to conduct this event for this year. We give below funds (Rupees in Lakhs) raised by participation in the Mumbai Marathon from 2013.

Year	2013	2014	2015	2016	2017	2018	2019	2020
Rupees in lakhs	40	47.23	80.33	124.00	126.71	142	113	71.43

7.4. Bangalore TCS World 10K Run 2021

We have been participating in the TCS World 10k Run since 2013. Due to spread of Covid-19, various protocols like curfew were imposed and the organizers decided not to conduct this event for this year.

7.5. Chennai Marathon

The year 2013 was our maiden year of participation in the Wipro Chennai Marathon conducted by United Way Chennai. Due to spread of Covid-19, various protocols like curfew were imposed and the organizers decided not to conduct this event for this year.

7.6. Diary Project

As a source of funding our activities, in 2001-02, we started manufacturing diaries as per the needs of customers and also printed souvenir diaries where we had advertisements from our well-wishers. We achieved Rs.1.29 lakhs as turnover in this activity for the year ended 2021-22. With the view to arrest any decline in the surplus, we intend to garner more advertisement in the diary so that minimum level of fundraising is always achieved.

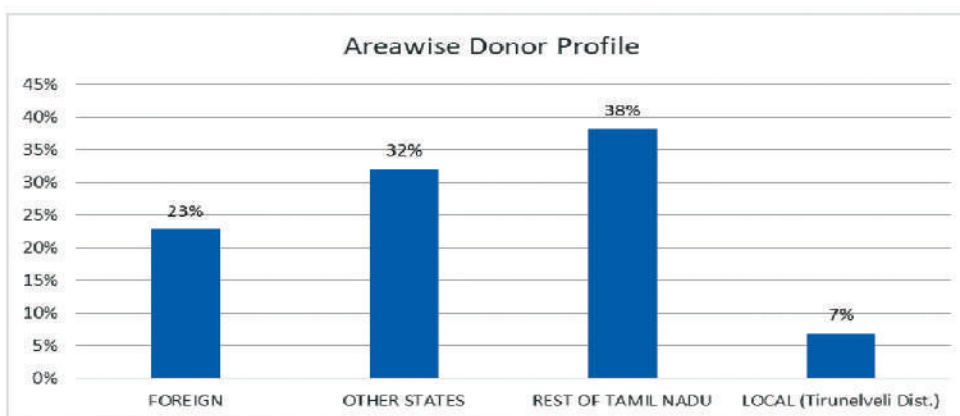
7.7. Source of Fund Raising 2021-2022

S.No.	Types of Donations	Rs.in Lakhs
1	Diary Advertisement	1.29
2	Trusts and Funding Agencies	56.89
3	Festival Donations	72.45
4	New Year Contributions	1.52
5	Amar Seva Sangam Web Page	155.55
6	Give India	17.38
7	CSR Funding	337.43
8	Routine Fundraising (through referrals, mailers and visitors)	1054.68
	TOTAL	1697.19

7.8. Area wise donation received

REGION	2020-21		2021-22				
	Total No. of Donors	Rs. in Lakhs	Total No. of Donors	No. of Donors in %	Rs. in Lakhs	Donation Amount in %	Per capita donation Rs.in Lakhs
FOREIGN	93	497.73	68	2%	388.89	23%	5.72
OTHER STATES	803	587.51	859	22%	545.17	32%	0.63
REST OF TAMIL NADU	2289	520.96	2220	56%	649.43	38%	0.29
LOCAL (Tirunelveli Dist.)	790	77.02	816	21%	113.70	7%	0.14
TOTAL	3,975	1683.22	3,963	100%	1697.19	100%	0.43

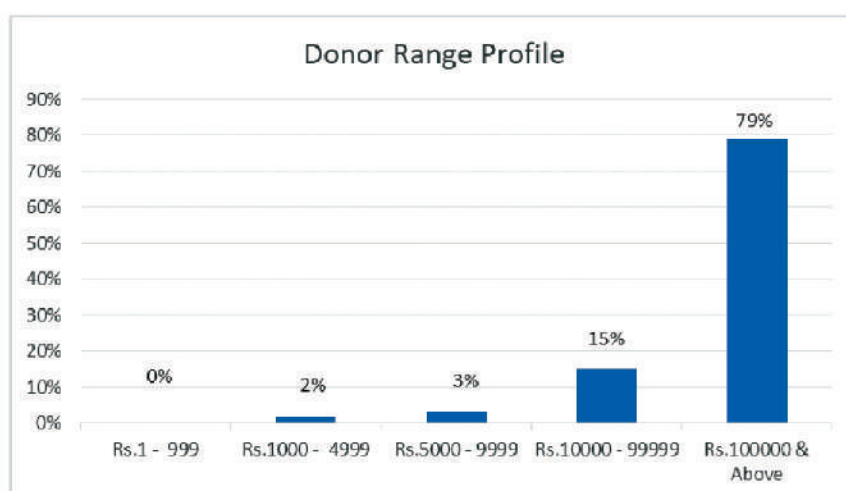
The number of donors has decreased but the value of the donation has increased in the year 2021-22. The number of donors have decreased from 3975 to 3963, decrease of 0.30% percent; while the value of donation has risen from Rs.1683.22 lakhs to 1697.19 lakhs, showing an impressive growth of 1.1% percent. 77% of our donors are from Tamil Nadu contributing 38% of our donations. The per capita donations from foreign donors is high as they constitute 2% in terms of numbers but contribute 23% of our donations. The local district participation is also strong in terms of numbers. They constitute 21% of our donor base and contribute 7% of our total donations. Participation by other states are also satisfactory.



7.9. Donor Profile

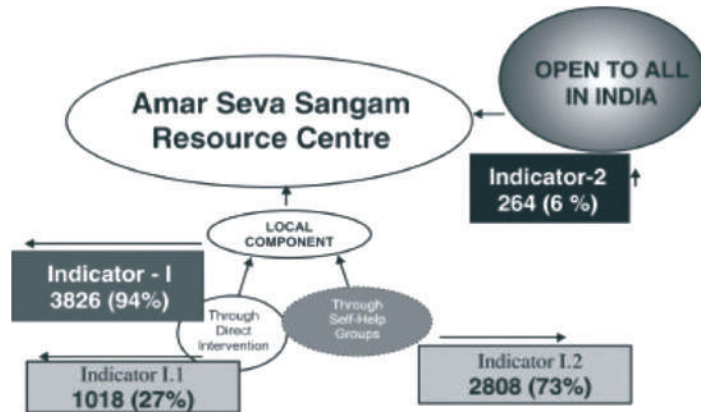
Donation Range	2020 - 21		2021 - 22			
	Total No. of Donors	Rs. In Lakhs	Total No. of Donors	No. of Donors in %	Rs. In Lakhs	Donation Amount in %
Rs.1 - 999	378	1.41	337	10%	1.26	0%
Rs.1000 - 4999	1350	28.41	1345	34%	29.95	2%
Rs.5000 - 9999	892	54.46	865	23%	53.70	3%
Rs.10000 - 99999	1185	255.87	1246	30%	275.23	16%
Rs.100000 & Above	170	1343.07	170	4%	1337.04	79%
	3975	1683.22	3963	100%	1697.19	100%

Majority of our donors are in below Rs.5000/- range. While they constitute 44% of our donor base they contributed 2% of our total donations. 53% of our donors are between Rs.5000/- to Rs.1 lakh. They contributed 19% of our donations. 79% of our donations had come from High Value Donors of above Rs.1 lakh who constitute 4% of our donors. The per capita donation is as high as Rs.5.72 lakhs in this High Value Donors (HVD) category. Both Area-wise and Range-wise analysis indicate that the foreign donors have contributed the maximum per capita donation while they are only 2% of total donors. Strong local and State level support also exists

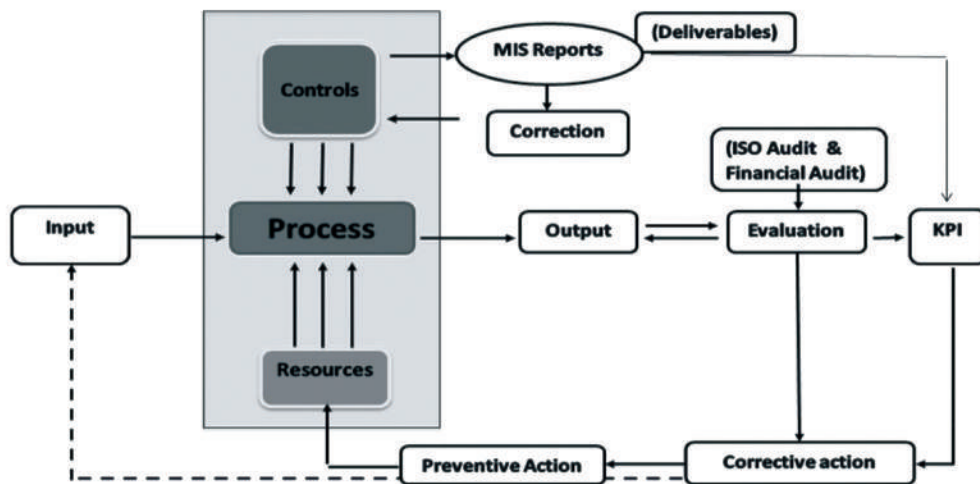


8. Management and Governance

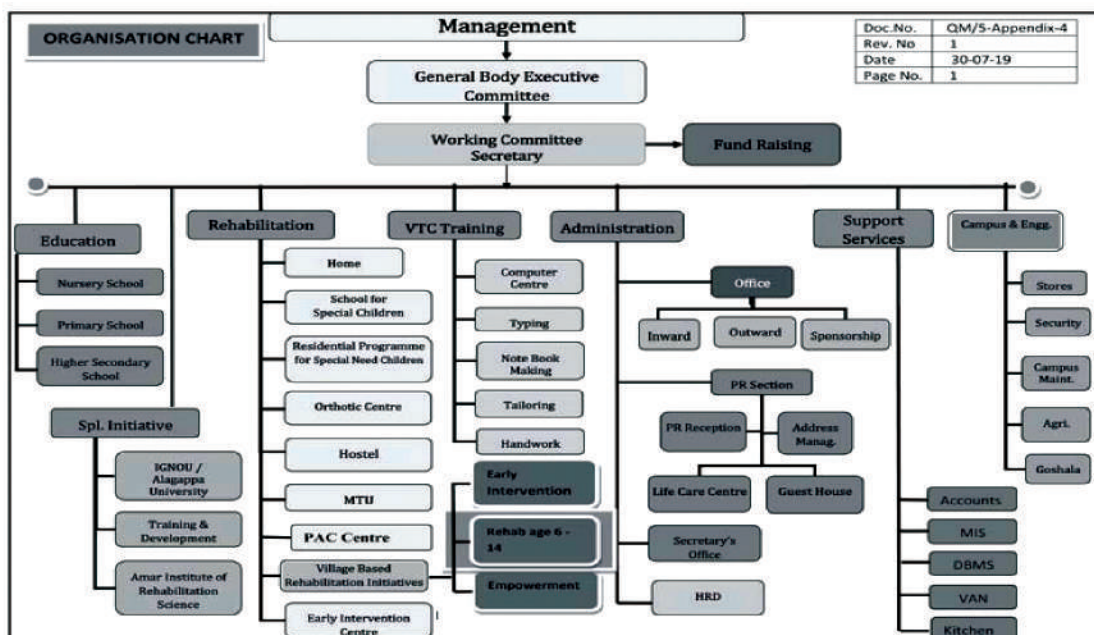
8.1. Concept



8.2. Control Process Chart



8.3 Organizational Chart

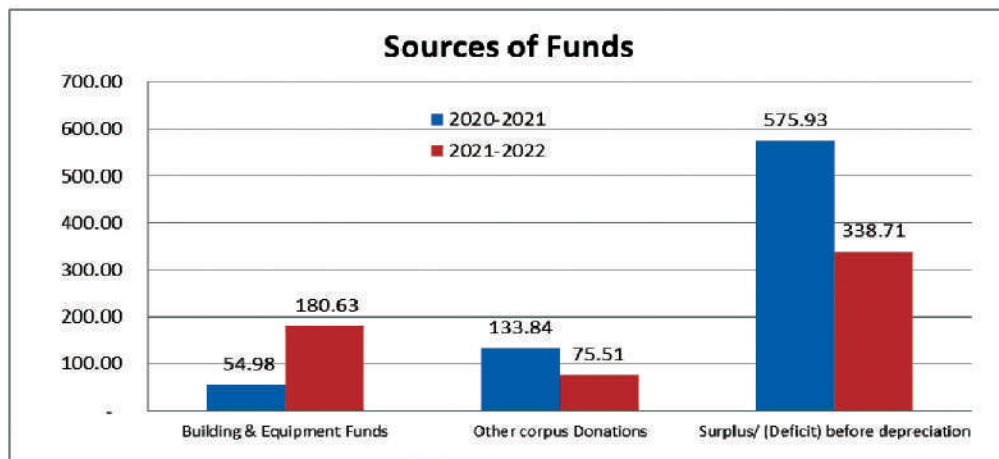


9. Finance

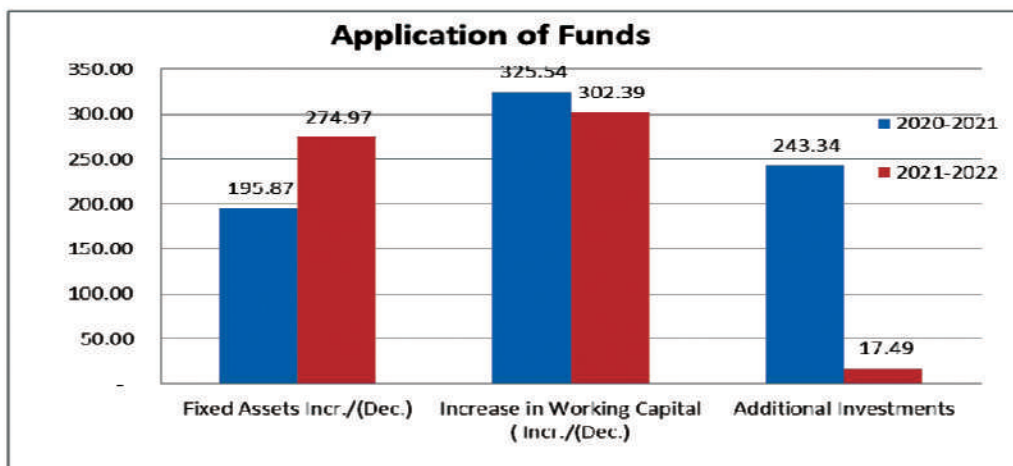
9.1. Statutory Disclosures

9.1.1. Financial Performance Summary

Sources	Rs.In Lakhs		Variance in %
	2020-2021	2021-2022	
Building & Equipment donation	54.98	180.63	229%
Other corpus Donations	133.84	75.51	-44%
Surplus/ (Deficit) before depreciation	575.93	338.71	-41%
	764.75	594.85	-22%



<u>Application</u>	2020-2021	2021-2022	Variance in %
Fixed Assets Incr./ (Dec.)	195.87	274.97	-68%
Increase in Working Capital (Incr./ (Dec.)	325.54	302.39	392%
Additional Investments	243.34	17.49	26%
	764.75	594.85	-11%



9.1.2. Financial Statements

ABRIDGED BALANCE SHEET AS ON 31.03.2022

FUNDS & LIABILITIES	As At 31-03-2022 Rs. In Lakhs	As At 31-03-2021 Rs. In Lakhs
<u>Liabilities</u>		
<i>Corpus Funds</i>		
Corpus	1,680.82	1,605.31
<i>Building and equipment Corpus</i>		
Bldg and equipment Corpus funds	1,782.97	1,602.34
Government Grant	6.20	6.20
Private Grants	224.58	224.58
GCC Project	591.37	706.74
<i>Reserves and Surplus</i>		
Reserves and Surplus Class	299.96	325.00
Income and expenditure surplus/deficit	359.60	179.30
<i>Longterm Liability</i>		
Bank CCD Account*	-	-
<i>Current Liability and Provisions</i>		
Sundry Creditors	4.63	12.88
Provisions	147.73	137.34
Sundry Creditors - Supplies and Services	20.14	36.79
Sundry Creditors Statutory	-	(3.31)
Sundry Creditors Deposit	0.10	0.10
Sundry Creditors Retention	20.97	22.90
Employee Payable PF	0.97	2.04
Employee Staff Welfare Fund	0.05	0.05
Employee Security Deposit	9.89	11.64
	5,149.99	4,869.90
PROPERTY & ASSETS	As At 31-03-2022 Rs. In Lakhs	As At 31-03-2021 Rs. In Lakhs
<u>Assets</u>		
<i>Fixed Assets</i>		
Gross Block of Fixed Assets	3,579.01	3,282.68
Accumulated Depreciation	(1,458.14)	(1,184.36)
Capital Work in Progress	71.61	92.97
Long Term Investments	1,690.28	1,672.79
<i>Current Assets, Loans and Advances</i>		
Loans and Advances Assets	28.44	29.29
Sundry Debtors	7.86	8.14
Cash Accounts	0.00	0.05
Other Receivables	37.62	54.52
Staff Expenses Advances	0.15	0.00
Prepaid expenses	7.03	2.96
Short Term Investments	909.23	752.87
Stock	17.11	12.48
Other Current Assets	49.41	44.65
Bank Accounts	196.97	79.11
Employee Payable Control Account	0.02	0.03
Sundry Creditors - Supplies and Services	13.38	21.72
	5,149.99	4,869.90

9.1.3. Financial Statements

ABRIDGED INCOME & EXPENDITURE FOR 01 APRIL 2021 TO 31 MARCH 2022

INCOME	As At 31-03-2022	As At 31-03-2021
Donation Income	1,441.05	1,494.40
Interest Income	99.24	103.12
Other Income	0.01	0.01
Product Income	11.74	14.78
Services Income	31.47	12.20
	1583.51	1624.51

EXPENDITURE	As At 31-03-2022	As At 31-03-2021
Developmental Rehabilitation		
<i>Extension Services</i>	52.16	44.66
<i>Networking Expenses</i>	61.35	45.53
<i>Rehabilitation Delivery of Services</i>	19.21	59.01
Early Intervention	549.92	447.31
Home	25.35	15.14
Sangamam School for Special Children	26.36	8.20
Medical Testing Unit	25.65	12.63
Spinal Care	52.70	33.33
Caliper Expenses	15.01	4.87
Village based development	40.73	71.67
School Expenses	92.27	67.63
Vocational Training Expenses	6.94	8.17
Delivery of Services and Infrastructure	101.70	74.11
Public Communication and Administration Group		
<i>Office Expenses Cost Centre</i>	52.72	43.85
<i>Public Relation Cost Centre</i>	15.56	25.18
Training IG Projects	22.82	23.12
VBRI Core Rehabilitation above 6	84.34	64.17
Depreciation	158.41	146.41
Reserve for Master Infrastructure development plan for Disability Management	0.00	200.00
Surplus/Deficit Carried to Balance Sheet- General Fund	180.30	229.52
	1583.51	1624.51

9.1.4. Financial Statements

ABRIDGED RECEIPTS & PAYMENTS FOR THE PERIOD 01 APRIL 2021 TO 31 MARCH 2022

Receipts	2021-22 (Rs. In lakhs)	2020-21 (Rs. In lakhs)
Opening cash & Cash equivalent (including short-term Investment)	832.03	593.76
Corpus	75.51	133.84
Building & Equipment Corpus	180.63	54.98
Donation	1,441.05	1,494.40
Other Income	43.22	26.98
Interest Income	99.24	103.12
TOTAL RECEIPTS	2,671.68	2,407.09

Payments	2021-22 (Rs. In lakhs)	2020-21 (Rs. In lakhs)
Fixed Assets	296.34	857.67
Capital Work in Progress	(21.37)	(661.80)
Investment	17.49	243.35
Developmental Rehabilitation	132.72	149.19
Early Intervention Centre	549.92	447.31
Home Expenses	25.35	15.14
Sangamam School for Special Children	26.36	8.20
Medical Testing Unit	25.65	12.63
Spinal cord injury post-acute care centre exps.	52.70	33.33
Caliper Expenses	15.01	4.87
Village Based Rehabilitation	125.07	135.85
School	92.27	67.63
Vocational Training Expenses	6.94	8.17
Delivery of Services & Infrastructure	101.70	74.11
Public Communication & Administration	68.28	69.03
Training IG Project	22.82	23.12
Reserve - Master Infrastructure Development	25.04	-
Increase in Working Capital	3.17	87.26
Closing cash & Cash equivalent (including short-term Investment)	1,106.21	832.03
TOTAL PAYMENTS	2,671.68	2,407.09

9.1.5 Auditor's Report

AUDITOR'S REPORT

We have audited the attached Balance Sheet of **AMAR SEVA SANGAM, SULOCHANA GARDENS, 10-2-163B, TENKASI ROAD, AYIKUDY – 627 852 (herein after called Trust)** as at **31st March 2022** and also the attached Income and Expenditure Account for the year ended on that date annexed thereto. These financial statements are the responsibility of the Trust committee. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

- We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of the audit.
- In our opinion, proper books of accounts as required by Trust Act and Rules there under and Bye Law of the Trust have been kept by the Trust which give all information required by the Act and in the manner so required.
- The Balance Sheet and the Income & Expenditure Account dealt with by this report are in agreement with the books of accounts of the Trust.
- In our opinion and to the best of our information and according to explanation given to us, the said accounts give all the information required by the Trust Act, and Rules therein in the manner so required and give a true and fair view.

i. In the case of Balance Sheet of the state of affairs of the Trust as at **31st March 2022**

ii. In the case of Income and Expenditure Account of the excess of Income over expenditure (Surplus) of the Trust for the year ended on the date.

Place : Chennai
Date : 23/09/2022

for **M. SRINIVASAN & ASSOCIATES**
Chartered Accountants
S.Santhosh
Partner
M.No. 230839

Notes to Accounts

1. Significant Accounting policies

a) Trust Overview:

Amar Seva Sangam was established in the year 1981 as a Charitable Trust registered under Tamilnadu Societies Registration Act, 1975 vide certificate no TSI 16/1981 a model center catering to all the needs of the differently abled.

b) Basis of preparation of financial statements:

The financial statements have been prepared and presented under the historical cost convention on the accrual basis of accounting and comply with the Accounting Standards issued by the Institute of Chartered Accountants of India to the extent applicable. The financial statements are presented in Indian rupees.

c) Use of estimates :

The preparation of financial statements in conformity with generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities on the date of the financial statements. Actual results could differ from those estimates. Any revision to accounting estimates is recognised prospectively in current and future periods.

d) Fixed assets and depreciation

Fixed assets are carried at cost of acquisition less accumulated depreciation. The cost of fixed assets includes freight, duties, taxes and other incidental expenses relating to acquisition. Depreciation is provided on the written down method as per the provisions of Income tax Act 1961.

e) Inventories

Inventories are carried at the lower of cost and net realisable value.

Cost comprises purchase price and all incidental expenses incurred in bringing the inventory to its present location and condition. The method of determination of cost is as follows:

- Finished goods - at cost of production based on direct costing /landed cost on a first in first out method
- Stores and spares - at landed cost on a first in first out method

f) Retirement benefits:

Contributions payable to the recognized provident fund, which is a defined contribution scheme, are charged to the profit and loss account. Employee benefits on account of Gratuity with defined contribution plan covered under group gratuity policy with Life Insurance Corporation of India . Based on the quotation given by LIC, liability is created in the books. For leave encashment costs, which are not under defined benefit schemes, no provision accrued in the books and the same is discharged on cash basis.

g) Revenue recognition:

Donations are accounted on cash basis. Earmarked and specific donations are accounted appropriately in the books and the same is utilised for the purpose for which it is received. The funds received on account of non-earmarked/general will be used as per the discretion of the Trustees.

Donation amount received for a specific projects are recognized on time basis.

Interest on deployment of surplus funds is recognized using the time proportionate method based on underlying interest rates and the same is taken to specific earmarked funds wherever mandated by the donor. In all other cases it is taken to revenue.

Interest Income recognized in the books separately and disclosed as Income separately for non-earmarked funds.

20% of Interest earned on corpus deposit (Other than projects) is added to corpus fund.

h) Foreign exchange transactions

Foreign currency transactions are recorded at the rates of exchange prevailing on the dates of the respective transaction.

i) Provisions and contingent liabilities

The Company recognizes a provision when there is a present obligation as a result of a past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of the obligation. A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. Where there is a possible obligation or a present obligation that the likelihood of outflow of resources is remote, no provision or disclosure is made.

Provisions for onerous contracts, i.e. contracts where the expected unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it, are recognized when it is probable that an outflow of resources embodying economic benefits will be required to settle a present obligation as a result of an obligating event, based on a reliable estimate of such obligation.

j) Investment

The Investments are recorded in the books at cost. Interest accrued but not due upto the date of balance sheet on deposit made under reinvestment plan are added with the deposits.

2. Capital commitments and contingent liabilities:

		31 March 2022 In Rs	31 March 2021 In Rs
I.	Estimated amount of contracts remaining to be executed on capital account (net of advances) and not provided for	22,31,490	43,16,852
II.	Contingent liabilities: a) Bank Guarantee given	Nil	Nil

Date: 23/9/2022

**For AMAR SEVA SANGAM
S. SANKARA RAMAN
Secretary**

10. Status Report on Outlook presented last year

The outlook for the current year is extremely aspirational and promising.. ...,
but Challenging.. ..

Aspirations, Opportunities and Challenges

1. Centre of Excellence

Centre of Excellence in Development and Rehabilitation for Children with Disabilities

Enabling Inclusion® is a high impact, family centered and community participatory model for early intervention and child rehabilitation services using the Enabling Inclusion® app, for end-to-end case management and rehabilitation solutions. The EI® model uses community rehabilitation workers to provide holistic rehab services to children with disabilities in their own homes, schools and local centres, supported by rehabilitation specialists by using the EI app®.

We are establishing a Centre of Excellence in Development and Rehabilitation for Children with Disabilities to scale the impact of our model and technology by building partnerships with NGOs, Governments and Corporate for technology development, continuous innovation, training, and collaborative research, to reach millions of Children with Disabilities and families globally to provide them with rehab solutions so that no Child with Disabilities is denied of schooling experience and the right to rehabilitation.

Need:

Establishment of Centre of Excellence is the mean to achieve this goal. Our immediate target for the next decade is mentioned above which is only a beginning. The above target hardly addresses 1% of the developing countries needs and 4% of India's need. Your help in establishing the Centre will therefore help in a big way to continuously impacting the society and the humanity over a long period of time creating new life for millions of Children with Disabilities.

Expected Impact of the program by 2030:

- 100,000 children with disabilities will be benefitted
- 200,000 families will get improved economic conditions
- 85,000 children with disabilities will be enrolled in schools, and as a long term impact, 60,000 families will be brought out of poverty

2. Enabling Inclusion – Centre of Excellence:

Global Challenge

According to UNICEF, there are 93- 150 million children with disabilities globally and 90% of children in Low-and-Middle Income Countries (LMICs) do not have access to child development and rehabilitation services. Child rehab services that are available in LMICs are confined to urban, clinic based centres and does not reach semi-urban or rural areas. There is a lack of public, private and non-profit sectors programs that ensures last mile delivery and provide equitable access to all families, regardless of socio-economic status. The main challenges are that rehab professionals are scarce, particularly in rural areas and that there is no cost-effective solution for governments or non-profit organizations.

Research conducted in collaboration with the University of Toronto, McGill University and Harvard Centre for the Developing Child, have published results in peer-reviewed journal and text-books have shown the EI® model significantly reduces caregiver strain and empowers parents, improves child development, improves worker skills, knowledge and job-satisfaction , improved family engagements from 60% to 95%, improved school enrolment from 70% to 85% and resulted in a 75% cost savings compared to urban centre based programs.

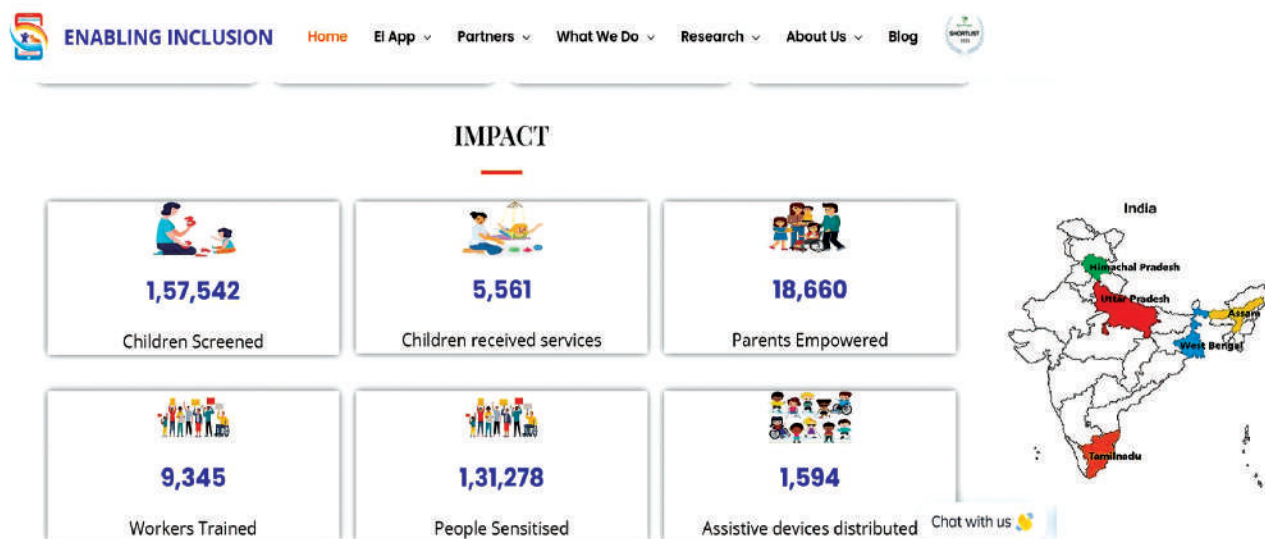
Our Solution

The Enabling Inclusion® solution overcomes the barriers to rehab access by connecting community workers and parents of children with disabilities to rehab specialists, thus empowering children, families and communities to reach their potential. The Enabling Inclusion® app helps organizations achieve this goal by providing a comprehensive digital solution which focuses on parent empowerment and covers all developmental domains. The EI® app which uses cloud based storage in mobile and web versions has individualized case management including family-centered goal setting and intervention planning, tracking of child and parent outcomes, scheduling, planning, monitoring & evaluation and reporting and can be executed via tele-rehab or on-site services.

Our Goal

Over the next 8 years, through our Centre of Excellence, we aim to impact the lives of 100,000 children with disabilities and 200,000 caregivers in 17 states of India, in 6 other countries, through 5 Govt. partnerships, 35 public-sector partnerships and 40 NGO partnerships.

Progress so far ..



3. Opportunities – Centre of Excellence

Among the various opportunities, working with the Government of various States is the most important for reaching the most deserving children with developmental delays and disabilities by the sheer reach, authority and budget prospects that are with Governments which cannot be matched by any non-Government organization or a corporate or a funding agency.

Therefore the focus is to create a niche relationship with the Governments and in this regard the partnership with the State Government of Tamil Nadu will be a learning experience of our organization in going forward with other States.

We are happy to share that we have been reasonably successful in this regard during the period of reporting. We have signed a MoU with the Education Department and Samagra Shiksha in the State of Tamil Nadu and we have been successfully implementing an operational model for District Early Intervention Centres (DEICs) in the District of Tenkasi. Based on the learning and experience we have also proposed to the State Government of Tamil Nadu to be a knowledge partner in the field of disability management with the aim to make the rehabilitation services accessible to all persons with disabilities, particularly for the children with disabilities so that they become empowered and the society becomes enriched in the process.

Therefore the aim is by the next reporting period to the General Body we should have signed and started working with the Tamil Nadu State Government Department for the Welfare of the Differently Abled and also signed up minimum of three districts under the District Early Intervention programs of the Health Department of the State. It is also our goal that by that time we would have established a reasonable working model with Smagra Shiksha in the District of Tenkasi which could be leveraged for replication in other parts of the State also.

The multiplier effects of the consumer surplus at the family touch points will reduce poverty.

4. Technology Building - Enabling Inclusion – Centre of Excellence

Different versions for different users of EI app:

Developing different packages of Enabling Inclusion® for making it affordable for NGOs and also reach more people is one of the major priority areas. Many of the partners NGOs do not need the full package because of the nature of their operations and their priorities. Therefore we will be going from professional version to multidisciplinary version where more in-depth work as we are doing in our organization will be available for the highest level of the version. The revenue generated will also be much reduced because most NGOs are now only at a basic level. If we are to achieve the goals of reaching the children with desired outcomes then more and more direct implementation by Amar Seva Sangam is the best route and for this purpose we need to keep getting corporate sponsorships and other funding agencies' support in different States and in different districts of our own State. This will be in addition to the Government partnerships that we are already working out. This is the next major challenge that we need to address during the upcoming year which has great opportunities.

Enabling Inclusion® App – further improvements:

- License Managing system
 - Assistive Devices Manager
- Adding multiple languages
 - Leader board
 - Algorithm to capture observation, deviation and out layers.
 - Parent login
 - Building all the other additional dashboards

5. Research and Development – Centre of Excellence

Along with the Enabling Inclusion® Application we need to strengthen the research base of the organization. At present we do not have the core competence to do research and there is no lead person who has that capability. We are at present hiring research workers from outside and also making use of the students' placement and other partnership agreement with various international universities which needs to be strengthened by having a full-fledged research department headed by a competent person. This team will have to be supported by a very good monitoring, evaluation which needs to mine the data, process them and provide them with proper analytics and interpretations as per the requirements of the research team. The managerial reporting for the various Enabling Inclusion activities of Amar Seva Sangam including the reporting of the performance of the partner NGOs and Government needs to be properly developed and a suitable system should put in place so that the top management of Amar Seva is abreast of the progress and performance of the Early Intervention Initiatives.

6. Strategic Initiatives – Centre of Excellence

Leverage on the meeting with the Prime Minister and also on the 40th year celebrations with the Chief Minister of Tamil Nadu and various other ministers will be the priority area, to promote the organization's various goals, ambitions and vision to make Amar Seva as a preferred destination in this country for any disability.

The necessity for having a Stroke Care Unit and the expansion of the Post-Acute Spinal care Centre has become very important as there are huge number of people waiting for the services. Therefore these two buildings which assume to be in a big budget project will be taken up and high effort to be made to complete it before the next reporting period.

A suitable building for the Centre of Excellence is also a top priority for which corporate support under CSR is being solicited which we hope will be completed during the year 2022-23.

A project for Sensory Integration for age 7 to 18 and the adults to have grown above 18 also become very necessary. A building for this purpose along with necessary equipment is also a priority for the current year.

7. Sustainability Initiatives

Sustainability = Internal cost reduction on people and facilities through better performance, efficiency, and systems & process improvement + creation of revenue generation streams using the Skills training and development that ASSA is currently managing+ Enterprise creation (Trained resources which can start enterprises which can be a feeder to ASSA eg. IT Hub, Canteen, Tailoring Units, Milk Chilling Centres, Dairy products).

The Kitchen and Ghosala can be made self-sustaining. Canteen can be expanded and can be run on a sound financially viable project.

Outlook for the year 2022-23 - Institutional Strengthening

ASSA should be on par with the current environment, enable hiring the best resources at affordable cost, groom, and train existing resources to move horizontally and take up multifunctional roles and be the Best Employer in the NGO sector.

There is need to build capacities commensurate with the current organizational's fast paced growth and PAN India aspirations and also have policies that should help to hire the best, retain and build upon them as a career solution while ensuring that the basic ethos and culture of the organization are maintained. The strengthening measures would include a complete revamp of existing HR Policies, revising the organization structure, strengthening the constitution of the organization to global standards and autonomy with accountability to the functional heads.

Monitoring and evaluation, social audit/ impact evaluation and Survey are essential for a Non-Profit organization. Better cost management & Synergies, uniformity, optimizing horizontal Vs vertical growth are the need of the hour.

Active employee engagement, training and capacity building to meet the demands of the growth of the organization, a fully integrated HR software with linkages to accounting, performance appraisal and training with access for employees' self service will be initiated in the current year to ease administration and to save costs.

11. Words of Encouragement from our Visitors

An Inspirational place. For me it is nothing short of a visit to a shrine. To my family, it is a pilgrimage. Greatly inspired by Shri Sankara Raman and Shri Ramakrishnan and the dedicated team at Amar Seva Sangam. A must visit place, a place of dedication and selfless service. Ever dedicated and inspired by this outstanding institution.

N. Sivasailam, IAS (Retd.),
Bangalore
9-Apr-2021

Amar Seva Sangam is doing a great service to the persons with disabilities. This is my third visit to this centre. Two years back established a smart class room through Rotary. I congratulate the Founder Padma Sri Ramakrishnan Sir for establishing this institute. My best wishes for the institution.

Dist.Rtn. C Abdullah
Madurai Road
Ramanathapuram
15-Apr-2021

அமர் சேவா சங்கம் இறைவனால் படைக்கப்பட்டு இயற்கையோடு இறைவனை காண தன் அடியார்களைக் கொண்டு மனித நேயம் தழைக்க மனித மனங்களுக்கு அனைத்து செயல்களையும், கலைகளையும், கல்வி மற்றும் அதனை சார்ந்த அனைத்து செயல்பாடுகளையும் மிக அற்புதமாக அமைத்து இங்கு சேவை மனப்பான்மையுடன் பணிபுரியும் திருவாளர் இராமகிருஷ்ணன் ஐயா மற்றும் சங்கத்தின் செயலர் சங்கரராமன் ஐயா மற்றும் அனைவருக்கும் என்னுடைய நல்வாழ்த்துக்கள். எனது பூரண நல்லாசிகள்.

வாழ்க வளமுடன்
வாழிய பல்லாண்டு
அன்புடன், நாகப்பன், பிரம்ம ஞான ஸ்ரீ குபேர சித்தர் சாமி, திருச்சி, 10-Aug.2021.

It's a lucky chance to visit such a blessed home. The activities and devotional work of the Organization for Special children and aged persons is the direct service to God which cannot be compared. Blessed.

Sd/-
DSP

Investigating Unit of Crime against Women

Tenkasi District
26-Aug.-2021

I have visited Amar Seva Sangam on 26.12.2021. It was indeed a totally different experience. The Organisers are doing a great service to the humanity and it is emotionally soul stirring. I only pray to God to give all the people involved enough health and wealth to continue this great noble service.

O.S. Sundar, Chennai
26-Dec.-2021

It is a dream come true to meet the president of Amar Seva Sangam. A well managed and disciplined institute for rehabilitation of unprivileged personnel.

Undoubtedly one of the best visits of my life.

All the very best and good luck to entire proud team of "Amar Seva Sangam".

Jai Hind.

D S Rathore, MCHA II, 30-Dec.2021.



ஆய்க்குடி அமர்சேவா சங்கத்தில் அதிநவீன பிசியோதெரபி உபகரணங்கள் வழங்கும் விழா நடந்தது.

பிசியோதெரபி உபகரணங்கள் வழங்கல்

தென்காசி, ஏப். 16—

அமர்சேவா சங்கத்தில் அதிநவீன பிசியோதெரபி உபகரணங்கள் வழங்கும் விழா நடந்தது.

ரோட்டரி பவுண்டேசன், ரோட்டரி கிளப் ஆப் குற்றாலம் சார்பில் அமர்சேவா சங்கத்தின் மருத்துவ பரிசோதனை மையத்திற்கு சுமார் ரூ.25 லட்சம் மதிப்பில் மறுவாழ்வு சிகிச்சைக்கான அதிநவீன பிசியோதெரபி உபகரணங்கள் மற்றும் தையல் இயந்திரங்கள் வழங்கப்பட்டன.

டாக்டர் சின்னத்துரை அப்துல்லா தலைமை வகித்தார். விழாவில் ரோட்டரி கிளப் குற்றாலம் சார்பில் உறுப்பினர்கள் கலந்து கொண்டனர்.

அமர்சேவா சங்கத்தின் செயலாளர் சங்கராமைன் வரவேற்றார். தலைவர் ராமகிருஷ்ணன், ரோட்டரி கிளப் சார்பில் கோபாலகிருஷ்ணன், அருணாசலம் மற்றும் முத்து வாழ்த்தி பேசினர். ரோட்டரி கவர்னர் ராஜகோபாலன் சிறப்புரை ஆற்றினார்.

செல்வராஜ் நன்றி கூறினார்.

அமர்சேவா சங்கத்தில் புத்தாடை வழங்கும் விழா

தென்காசி, நவ. 4—

ஆய்க்குடி அமர்சேவா சங்கத்தில் மாற்றுத்திறனாளிகளுக்கு தீபாவளி புத்தாடை மற்றும் இனிப்புகள் வழங்கும் விழா நடந்தது.

தீபாவளி பண்டிகையை முன்னிட்டு ஆய்க்குடி அமர்சேவா சங்கத்தில் உள்ள விடுதியில் தங்கியுள்ள மாற்றுத்திறனாளி குழந்தைகள் மற்றும் மாற்றுத்திறனாளி மாணவ, மாணவிகள் மற்றும் சங்க பணியாளர்களுக்கு புத்தாடைகள் மற்றும் இனிப்புகள் வழங்கும் நிகழ்ச்சி நடந்தது.

டி.ஆர்.ஓ., ஜனனி சவுந்தர்யா புத்தாடை

களை வழங்கினார். சங்கத்தின் தலைவர் ராமகிருஷ்ணன் வாழ்த்தி பேசினார். செயலாளர் சங்கராமைன் வரவேற்றார்.

தொடர்ந்து சங்கமம் சிறப்பு குழந்தைகளுக்கும், முதுகு தண்டுவடம் பாதிக்கப்பட்டவர்களுக்கும் புத்தாடை வழங்குவதற்கு கிளங்காடு ஊராட்சி மன்ற தலைவர் சந்திரசேகர் மற்றும் ஊராட்சி மன்ற உறுப்பினர்கள் அம்மை யாபுரம் ராஜேந்திரன், கிடாரஞ்சம் மகேந்திரன் சங்கத்திற்கு வருகை தந்து புத்தாடை வழங்கும் விழாவில் கலந்து கொண்டனர்.

ராமகிருஷ்ணன் நன்றியுரை கூறினார்.



ஆய்க்குடி அமர்சேவா சங்கத்தில் மாற்றுத்திறனாளிகளுக்கு புத்தாடை வழங்கும் விழா நடந்தது.



பத்மஸ்ரீ விருது பெற்று திருப்பிய அமர்சேவா சங்கத் தலைவர் ராமகிருஷ்ணனுக்கு பாராட்டு விழா நடந்தது.

அமர்சேவா சங்க நிறுவனருக்கு பாராட்டு விழா

கடையநல்லூர், நவ. 12—

பத்மஸ்ரீ விருது பெற்று திருப்பிய அமர்சேவா சங்கத் தலைவர் ராமகிருஷ்ணனுக்கு பாராட்டு விழா நடந்தது.

சிறந்த சமூக சேவைக்காக ஆய்க்குடி அமர்சேவா சங்க நிறுவனர் ராமகிருஷ்ணனுக்கு பத்மஸ்ரீ விருது வழங்கப்பட்டது. அவருக்கு

அமர்சேவா சங்க செயலர் சங்கராமைன் தலைமையில் பாராட்டு விழா ஆய்க்குடி அமர்சேவா சங்க வளாகத்தில் நடந்தது.

விழாவிற்கு சிறப்பு விருந்தினர்களாக ராமகிருஷ்ணன் தந்தை சிவசுப்பிரமணியன், தாய் சரஸ்வதி, சகோதரர், சகோதரி மற்றும் உறவினர்கள் கலந்து கொண்டனர்.

பத்மஸ்ரீ விருதை தனது பெற்றோருக்கு சமர்ப்பித்த ராமகிருஷ்ணன், அவர்களிடம் ஆசி பெற்று கொண்டார்.

அமர்சேவா சங்க செயலர் சங்கராமைன் வரவேற்றார்.

நிகழ்ச்சியில் சமுதாய தலைவர்கள், கமிட்டி

ளர்கள், நன்கொடையாளர்கள், பஞ்ச, தலைவர், அரசு அதிகாரிகள், தொழிலதிபர்கள், கிராம பொதுமக்கள் கலந்து கொண்டனர்.

சிவசரஸ்வதி மேல்நிலைப்பள்ளி மாணவர்கள் அணிவகுப்பு மரியாதை நடந்தது. மாற்றுத்திறன் குழந்தைகள் வாழ்த்து ஆரவாரத்துடன் நிகழ்ச்சி நடந்தது. அமர்சேவா சங்க துணைத்தலைவர் முருகையா, முத்துவடகமி அனைவருக்கும் பொன்னாடை போர்த்தி கவுரவித்தனர்.

ஆய்க்குடியில் முப்படை தளபதிக்கு மலரஞ்சலி!

தென்காசி, டிச. 10—

தென்காசி மாவட்டம் ஆய்க்குடி அமர்சேவா சங்கத்தின் ஹெலிகாப்டர் விபத்தின் வீரமரணம் அடைந்த முப்படை தளபதி பிபின் ராவத் மற்றும் ராஜுவ அதிகாரிகள் மறைவுக்கு மலர் அஞ்சலி செலுத்தப்பட்டது.

ஆய்க்குடி அமர்சேவா சங்கத்தில் வீரமரணம் அடைந்தவர்களுக்கு புகழ் அடைந்த திருப்படை தளபதி

பதினென்குடி பிபின் ராவத், திருமதி ராவத் மற்றும் உயர் இராணுவ அதிகாரிகள் மறைவுக்கு அஞ்சலி செலுத்தும் வகையில் அமர்சேவா சங்க வளாகத்தில் மௌன ஊர்வலம் அனுஷ்டிக்கப்பட்டது. இந்நிகழ்ச்சியை அமர்சேவா சங்கத்தின் செயலர் சங்கராமைன் வீரமரணம் அடைந்தவர்களுக்கு புகழ் அஞ்சலி செலுத்தி மௌன முப்படை தளபதி

தலைமை ஏற்று சென்றார். இந்த நிகழ்ச்சியில் பிபின் ராவத் மற்றும் உயர் இராணுவ அதிகாரிகள் மறைவுக்கு அஞ்சலி செலுத்தும் வகையில் அமர்சேவா சங்க வளாகத்தில் மௌன ஊர்வலம் அனுஷ்டிக்கப்பட்டது. இந்நிகழ்ச்சியை அமர்சேவா சங்கத்தின் செயலர் சங்கராமைன் வீரமரணம் அடைந்தவர்களுக்கு புகழ் அஞ்சலி செலுத்தி மௌன முப்படை தளபதி



ஆய்க்குடி அமர்சேவா சங்கத்தில் ஹெலிகாப்டர் விபத்தின் வீரமரணம் அடைந்த முப்படை தளபதி பிபின் ராவத் மற்றும் ராஜுவ அதிகாரிகள் மறைவுக்கு மலர் அஞ்சலி செலுத்தும் திருப்படை தளபதி

A word of Thanks

Our achievements during the year 2020-21 were very much satisfying. Our activities have increased and the number of beneficiaries has grown multifold. We have completed 41 years of dedicated service to the differently abled and rural poor with diligence and earnestness. But still there is a long way to go. All our achievements would not have been possible without the contributions, guidance and involvement of well-wishers and volunteers. We record our thanks to Dr. M.S. Swaminathan, our Patron-in-Chief, for his guidance and also to the other patrons Shri N. Vaghul and Shri S.V. Mony. We also thank our Executive Committee members, Advisory Board members and General Body members. Words are inadequate to express our thanks to all the Volunteers who are helping the Sangam from behind the curtain and adding glory to our Sangam. Our special thanks to Smt. Sulochana Krishnamoorthy of Handicare International, Canada for her constant endeavor to raise funds for our continued developmental activities.

Messrs. Kumar, U. Shekhar, Adarsh Nayyar and G. Ramakrishnan of Galaxy Surfactants (all from Mumbai), Hema Ganesh of Delhi, Nalini Ramachandra, Shri Rajan Babu of Pune, Bhuvaneswari of Mumbai, Shanthi Balasubramanian and R.P.Krishnamachari (both from Chennai), R. Balasubramanian, Chennai, R. Seshasayee of Ashok Leyland, Chennai, S. Raman, Shencottai, R.P. Ragavan, A.Balasubramaniam, Rajalakshmi Balasubramaniam, N.Vijayalakshmi, Sudha Natarajan, (All from Chennai), and Rajeev Mecheri, Chennai for their financial and other support rendered throughout the year. We shall be failing in our duty, if we do not thank Handi-Care Int'l, Canada, Grand Challenges Canada, Sir Dorabji Tata Trust, Azim Premji Philanthropic Initiatives, Various Universities of Canada and USA, Vodafone, Dr. S. Yegnasubramanian and Mr. Kalraman for their support. Our thanks are also due to our Statutory Auditors, Internal Auditors, Legal Advisors, Consultants & Doctors. Our special thanks to Messrs. G.R.Thangamaligai Jewellers, Chennai, who have been consistently supporting us in bringing out the Annual Report and for supporting us for the expansion of our MTU building. Last but not the least, our thanks are due to our hard-working staff who continue to put their heart and soul in discharging their duties towards achieving our goal, viz. establishment of the "Valley for the Persons with Disabilities". It is with pride we record here that our staff had given superb cooperation in our endeavor to implement various HRD programs and also closely follow the norms set by ISO. We remain in the services to the needy.



Village based rehabilitation initiative

Early Intervention Program for children with developmental delay.

Amar Seva Sangam – Ayikudy.



Developmental screening



Enabling inclusion app – an one touch solution for monitoring and documentation



Training for rehab workers and professionals



Sensitizing the community through awareness program



DEIC – Intervention for children with disability at district hospital



Home based - Early Intervention 3 Districts (Tenkasi, Thirunelveli and Thoothukkudi)



Center based Early Intervention

Village based rehabilitation initiative

Early Intervention Program for children with developmental delay.

Amar Seva Sangam – Ayikudy.



Manuals for parent's/ rehab workers



Home and environmental modification – an initiation to encourage the independent participation



Empower the parents through parent advocacy groups



Enabling inclusion app - an one touch solution for monitoring and documentation



Tele - Rehab



Assistive device camp – assistive device for children with disability to promote their independency and participation



Medical camp / surgical camp – identify the medical and surgical need of the children

AMAR SEVA SANGAM, Ayikudy

Sl. No.	REGULAR DONATION SCHEMES	Amount (Rs.)	
	FEEDING SCHEMES	Regular	Special
1.	One day Lunch feeding for Home children	1,500	2,000
2.	One day Lunch feeding for Mentally challenged children	2,500	3,000
3.	Kamadhenu feeding Endowment (One time payment for lunch feeding to 10 children in a year)	5,000	NA
4.	One day Lunch feeding for all children and disabled Youth	6,000	8,000
5.	One day Full feeding for all children and disabled Youth	15,000	NA
6.	Campus Lunch feeding for all Disabled children, Disabled Youth and All Staff	25,000	NA
7.	Annapoorna feeding Endowment	1,00,000	NA
	EDUCATION SCHEMES		
8.	Sponsorship to train a disabled youth for Six months *		18,000
9.	Sponsorship of one child's Education for one year		12,000
10.	Sponsorship for Higher/Professional Education of a disabled student for one year		50,000
11.	Sri Vidhya Education Endowment		1,00,000
	SPINAL INJURED SPONSORSHIP SCHEME		
12.	Part-sponsorship of spinal injured's rehabilitation or Medical or Nursing Care		6,000
13.	Sponsorship of Spinal Injured undergoing Post-Acute Care for one month *		18,000
14.	Sushrutha Spinal Injured Care Endowment		1,00,000
	REHABILITATION SCHEMES		
15.	Sponsorship of Medicines for a Mentally Challenged child for a month *		1,000
16.	Sponsorship of Day Care rehabilitation of a Mentally challenged child for a month *		3,000
17.	Sponsorship of a child in Home care for a month*		5,000
18.	Sponsorship of a mobility appliances**		8,000
19.	Dhanvanthri Medical Endowment		1,00,000
20.	Rehabilitation--General		Any amount
	CHILD EARLY INTERVENTION SCHEMES		
21.	Sponsor a Child for Early intervention per month *		3,000
22.	Sishu suraksha Endowment		1,00,000
	GOSHALA SCHEMES		
23.	One month upkeep of one cow *		3,000
24.	One day feeding for all cows and calves *		4,000
25.	Nandini Goshala Endowment		1,00,000
	PATRON SCHEMES		
26.	Annual Individual Patron		1,000
27.	Life time individual Patron		10,000
28.	Individual Endowment Patron		1,00,000
	CORPORATE SCHEMES		
29.	Annual Corporate Patron		1,00,000
30.	Life Time Corporate Patron		10,00,000
	VILLAGE BASED REHABILITATION ADOPTION SCHEMES		
31.	Adopt 25 Villages per annum		1,50,000
32.	Adopt 100 Villages per annum		6,00,000
33.	Adopt 600 Villages per annum		36,00,000
	GENERAL DONATIONS		
34.	General Donations-Feeding		Any amount
35.	General Donations-Education		Any amount
36.	General Donations-Non corpus Fund		Any amount
37.	General Donation-Corpus Fund		5,000
38.	Land / Building / Infrastructure donations		50,000

* Sponsorships can be donated for multiple periods also

** Sponsorships can be done for individual appliances ranging from Rs.1500 to Rs.75000 on a case to case basis

All Donations Exempted u/s 80G

To facilitate remittance, coupon is printed handy

Amar Seva Sangam, Ayikudy - 627 852

DONATION SCHEME COUPON

Name.....

Address.....

E-mail.....Mobile / Phone.....

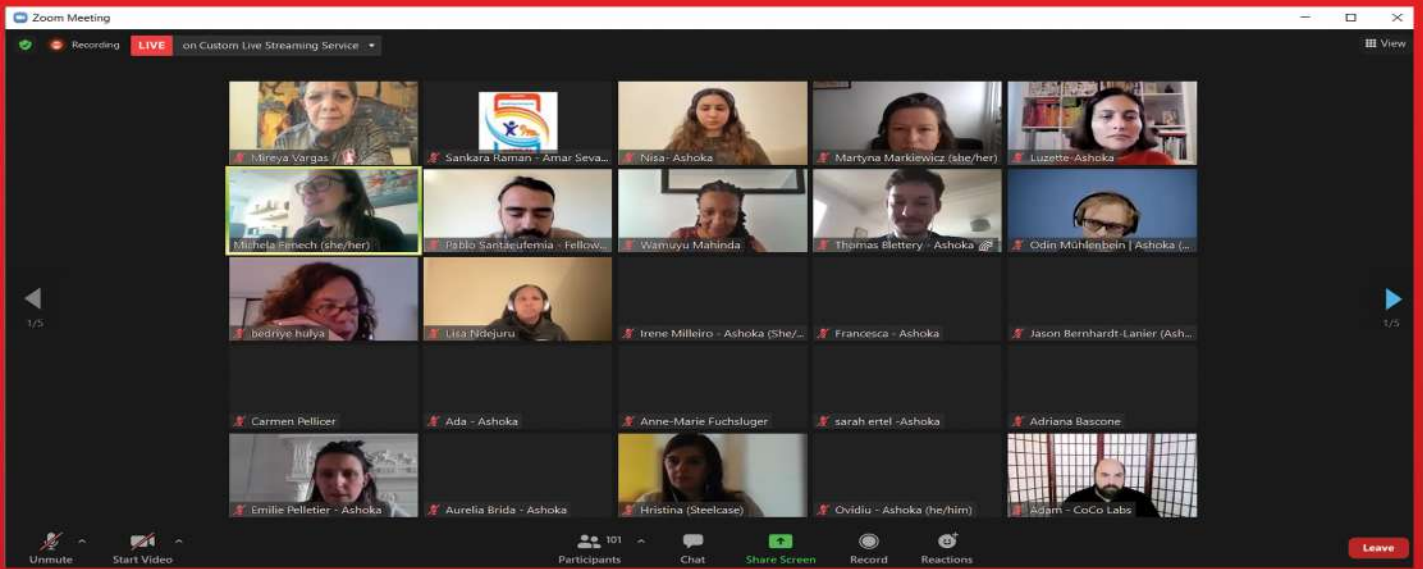
I Herewith enclose a Cheque / DD for Rs.....bearing no.....

Dated.....on.....(Name of the Bank.) Towards Scheme Serial No.

together with date & occasion, wherever applicable

Signature





Preliminary Work

A) Define the boundaries of the system you are trying to affect
i.e Education? Or education in Argentina? Or education in the Province of Buenos Aires? Or is it really about the teachers' training system in the Province of BsAs

B) Map this system inclusive of main rules, resources, roles and relationship

C) Clearly spell out the desired result (connection to LGBT example)

D) Jiu-Jitsu strategy: What levers should I play first that make it more likely for the system to transform with the minimum required effort (which will still be a huge amount of effort!)

Important aspects to consider

Source: FrameWorks Institute, 2020

Example:

- Veganism as a diet option without education around nutrition or infrastructure for nutritious food
- Jobs in the digital age without re-skilling courses and policies supporting psychological, emotional, social changes

You can reach us by Train / Air as Under

TRAINS:

CHENNAI TO TIRUNELVELI

Nellai, Kanyakumari, Ananthapuri & Guruvayur Express

CHENNAI TO TENKASI

Pothigai, Kollam Express - Daily
Silambu SF Express - on Wednesday, Friday & Saturday.

DAILY PASSENGER TRAIN FROM MADURAI

Connecting Chennai

DISTANCE

Tirunelveli to Ayikudy 60 kms by road Tenkasi to Ayikudy 6 kms by road

AIRLINK

Madurai / Thoothukudi / Tiruvananthapuram. Ayikudy is about 3½ hours drive from Tiruvananthapuram & Madurai and 2½ hours from Thoothukudi Airport.

AMAR SEVA SANGAM

Sulochana Gardens, 12-1-163, Tenkasi Road, Ayikudy - 627852.
Tenkasi District, Tamilnadu, South India Phone: +91(4633) 249170 / 249180



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